Agreement News

IFMETALL

No. 1 / 21 October 2026



LO's common demands in the national bargaining agreement negotiations

Shorter working hours and more money for the lowest-paid workers are the common priorities of the LO-affiliated unions in the national bargaining agreement negotiations.

LO's coordinated demands for the 2027 national bargaining agreement negotiations were presented today. The shortening of working hours within the sectors covered by LO is set to continue and is a priority issue.

"We have negotiated a reduction in working hours for IF Metall members for over 30 years. "This round of national bargaining agreement negotiations will be no different, and we have now also promised each other to support those unions within LO that wish to do the same," says Marie Nilsson, President of IF Metall.

More for those who earn the least

In many national bargaining agreement negotiations, the LO unions have pushed through initiatives for those who earn the least. The issue will be raised yet again in this year's coordinated demands.

It is up to the individual unions to decide whether they want to focus on giving an extra boost to those with the lowest wages or secure a larger pool of funds to distribute at workplaces where many employees earn below a certain level. This level is set at SEK 31,300.

"In practice, we can either raise the wage floor or increase outgoing wages using the proven threshold model," says Simon Petersson, Negotiating Secretary at IF Metall.

Wage increases

It comes as no surprise that wage increases also remain important for the LO unions.

Since the 1997 Industrial Agreement, we have seen steady increases in real wages. This means that the rising value of wages has outpaced the rate of inflation,

except during the inflation peak of 2022–2023—but since then, inflation has fallen significantly.

"Our goal is always real wage increases, and after some tough years of inflation, we're now seeing a positive trend. However, we and the Swedish Unions within Industry are still deciding on the exact level of our demands."

Facts:

- In LO's coordinated collective bargaining, the various member unions agree on common demands regarding which they are prepared to support each another when negotiating new collective agreements.
- The negotiations between unions and employers are set to commence in early 2027. The initial agreements will then expire in the spring. Until then, they will engage in national bargaining agreement negotiations, which are intended to result in new collective agreements.

Stay tuned for updates on the national bargaining agreement!

Responsible publisher Joanna Abrahamsson, IF Metall
ifmetall.se/avtal2027

Avtal 2027