Women and men in Sweden 2022

Facts and figures



Statistics Sweden 2022

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Allt om jämställdhet finns samlat på www.scb.se/LE0201 For previous editions and more information, visit www.scb.se/LE0201

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Gender equality

means that women and men have equal power to shape society and their own lives. This requires equal opportunities, rights and obligations in all spheres of life.

Gender equality - equality

The term *gender equality* is used to define the relationship between women and men. However, *equality* is a broader concept. It refers to the equality of all individuals and groups in society. Underlying this notion is the belief that all people are of equal value, irrespective of gender, ethnic origin, religion or social class.

Swedish gender equality policy

The overall objective of gender equality policy is to ensure that women have equal power to shape society and their own lives. On this basis, the Government is working towards six interim goals:

An equal distribution of power and influence

Women and men must have the same rights and opportunities to be active citizens and to shape the conditions for decision-making in all sectors of society.

Financial equality between women and men

Women and men must have the same opportunities and conditions for paid work that provide economic independence throughout life.

Equal education

Women and men, girls and boys must have the same opportunities and conditions with regard to education, study options and personal development.

Equal distribution of unpaid care and household work

Women and men must have the same responsibility for unpaid housework and have the opportunity to give and receive care on equal terms.

Equal health

Women and men, girls and boys must have the same conditions for good health and be offered care and social services on equal terms.

Men's violence against women must stop

Women and men, girls and boys must have the same rights and opportunities to physical integrity.

National coordination of gender equality work

The Minister for Gender Equality coordinates the Government's gender equality policies. All cabinet ministers are responsible for gender equality in their policy fields. The Division for Gender Equality is responsible, under the Minister for Gender Equality, for coordinating the Government's work with gender equality and specific gender equality initiatives. The Swedish Gender Equality Agency is an administrative authority responsible for contributing to the efficient implementation of gender equality policy. The agency works with follow-up, analysis, coordination, know-how and support aimed at achieving the gender equality policy goals. It also has the task of distributing government grants for gender equality projects and women's organisations. The Equality Ombudsman supervises to ensure compliance with the Discrimination Act and the Parental Leave Act. The Board Against Discrimination can fine employers and educators if they do not honour their obligations to promote and enforce non-discrimination on the basis of factors such as gender. The county administrative board of Östergötland is tasked with bolstering the capacity of central and local government activities to combat honour-related violence and oppression, and the National Centre for Knowledge on Men's Violence against Women at Uppsala University, and Uppsala University Hospital have the task of improving knowledge about men's violence against women,

honour-related violence and oppression and violence in same-sex relationships. The National Centre for Knowledge on Men's Violence against Women is also to provide support to female victims of violence.

Gender equality affects all areas of society

Gender mainstreaming is a political strategy to achieve gender equality in society. Gender mainstreaming is based on the understanding that gender equality is created where decisions are made, resources are allocated and norms are created. Therefore, a gender equality perspective must be incorporated into all decision-making processes by the parties that are normally involved in decision-making.

Gender equality and statistics

Women and men must be visible in the statistics

To enable this, statistics must be disaggregated by sex. Section 14 of The Official Statistics Ordinance (2001:100) sets forth that official statistics based on individuals should be broken down by sex unless there are specific reasons for not doing so. Statistics Sweden has produced guidelines and support for the application of section 14, which can be downloaded from Statistics Sweden's website. However, statistics broken down by sex alone are not sufficient for performing analyses on gender equality. For this purpose, statistics must also be used

that illustrate gender equality issues in society. Statistics Sweden's website has a thematic page with additional gender equality statistics, in addition to this booklet: www.scb.se/jamstalldhet.

What does equal sex distribution mean?

There may be different definitions of what is meant by *equal sex distribution*. In statistics, it is common for equal sex distribution to mean that at least 40 percent are women and at least 40 percent are men. If a group consists of more than 60 percent women, it is femaledominated, and if it consists of more than 60 percent men it is male-dominated. This is the definition used in this booklet. At the same time, one could reflect on whether the sex distribution is equal if it is always women who are close to 40 percent, and always men who are close to 60 percent, or vice versa.

Progress so far

status

1845

1846

1858

1859

1863 Unmarried women attain majority status at the age of 25. 1864 Husbands lose legal right to strike their wives. 1870 Women gain the right to take high school diplomas at private schools 1873 Women gain the right to take degrees with some exceptions (doctorate in law and theology). 1874 Married women gain the right to control their own income. Unmarried women attain majority status at the age of 21. 1884 Women gain the right to four weeks of unpaid maternity leave. 1901 1918 All women gain suffrage for municipal elections and the right to hold office at municipal level. The first municipal election is held in which all women have 1919 the right to vote. Women gain national suffrage and the right to hold office at the national level. 1921 The first general election is held in which women have the right to vote. The first five women are elected to the Riksdag. Married women attain majority status at the age of 21. The new marriage code gives wives and husbands equal legal status.

Equal inheritance rights for women and men.

Women are entitled to some teaching positions.

in manual trades and some commerce

Widows, divorcees and unmarried women entitled to work

Unmarried women over 25 years old may attain majority status by court order. Marriage means a return to minority

- 1925 With some exceptions, women gain the same right as men to civil service jobs. Public upper secondary schools open to girls. 1927 Maternity insurance benefits are introduced. 1931 Equal basic pensions adopted for women and men. 1935 1938 Contraception is legalised through a repeal of the 1910 ban. Child support assistance is established. Financial assistance to mothers is introduced. Universal. maternity allowance is established. 1939 Gainfully employed women may not be dismissed, with some exceptions, due to pregnancy, childbirth or marriage. 1947 The first female Cabinet Minister, Karin Kock, is appointed. Equal pay for equal work for state employees. Child allowance is introduced 1948 Women are entitled to retain their Swedish citizenship upon 1951 marriage to foreign citizens. 1955 Three months' paid maternity leave for working women upon the birth of a child. Women are entitled to be ordained into the clergy. 1958 1960 Employers and unions agree to abolish separate wage rates for women over a five-year period. 1964 Birth control pill approved in Sweden. Rape within marriage is criminalised. 1965 1969 Compulsory schools adopt a new curriculum. Schools are encouraged to promote equal opportunities. 1970 Secondary schools adopt a new curriculum. Schools are
 - Women and men in Sweden, Statistics Sweden

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encouraged to promote equal opportunities.

- 1971 Separate (individual) income tax assessment for both spouses replaces joint taxation.
- 1974 Parental allowance is introduced, entitling parents to share parental leave upon childbirth.
- 1975 UN's International Women's Year.
 New abortion law. A woman has the right to decide until the 18th week. Preschool Act.
- 1976 UN's Decade for Women commences. An ordinance on equal opportunities in civil service is introduced. Sterilisation Act. People aged 25 and above decide for themselves.
- 1977 Agreement between employers and unions on equal opportunities.
- 1979 Right to a six-hour working day for parents of young children without income compensation.
- 1980 Law against gender discrimination in employment. The Office of the Equal Opportunities Ombudsman is established.

Sweden endorses the United Nations Convention on the Elimination of all Forms of Discrimination against Women (CEDAW).

Spouse means test for study aid abolished. Equal opportunities agreement for municipalities and county councils. Compulsory schools adopt a new curriculum. Schools required to promote equal opportunities.

New law on succession to the throne is introduced. The monarch's first-born daughter or son succeeds to the throne.

- 1982 Assault on private property is subject to prosecution. Ban on pornographic "live shows" in places open to public. Social security points for at-home care of children under 3 vears. Public funds for women's organisations. New Names Act. At time of marriage, couples decide which name or names they will use.
- 1983 New equal opportunities agreement between employers and unions
- The State Sector Equal Opportunities Ordinance. 1984
- 1985 UN's Decade for Women ends. Strategies for the year 2000 adopted. Equal opportunities agreement for public companies.
- 1987 New law concerning joint property of cohabiting couples (unmarried): The Cohabitation Act.
- National five-year action plan to promote equal 1988 opportunities.
- 1989 Nordic action plan to promote equal opportunities. All occupations, including in the armed forces, are open to women.
- 1992 New Equal Opportunities Act.
- The United Nations General Assembly adopts the 1993 Declaration on the Elimination of Violence against Women.
- 1994 Decision by Parliament to adopt a new national policy for equal opportunities. Gender statistics are included in Sweden's Official Statistics. For the election, several political parties introduce lists alternating women and men (every other candidate female). The gender distribution in Sweden's Riksdag falls within the 40/60 range for the first time.

- 1995 The UN Fourth World Conference on Women in Beijing adopts a declaration and action plan on gender equality. At least one month of parental leave must be used by the mother and one by the father ("mummy/daddy month") and is non-transferable. The Act on Registered Partnership is adopted.
- 1998 The Act on Violence against Women Penal Code amended. Act on Prohibition against Female Genital Mutilation. The Equal Opportunities Act is tightened concerning sexual harassment.
- 1999 A law prohibiting the purchase of sexual services is adopted.
- 2000 Special session of the General Assembly, Women 2000: gender equality, development and peace for the twenty-first century.
 - The National Council for Peace for Women is founded.
- 2001 A more stringent version of the Equal Opportunities Act (in terms of aspects such as gender equality analysis of salaries) comes into force.
- 2002 Parental leave: number of days increased by 30 sickness benefit-level days to 480 days, 60 of which are reserved for each parent and are non-transferable.
- 2003 Change in law on ban of visitation rights. The ban can also apply to the joint home.
- 2004 The Swedish Government adopts a strategy for gender mainstreaming in the Government Offices.
- 2005 New legislation on sexual crimes is adopted
- 2006 Decision by Parliament on new objectives for gender equality policy.

The European Council adopts a European Pact for Gender Equality.

2007 The Swedish Government presents a plan for action against men's violence towards women, honour-related violence and oppression, and violence in same-sex relationships.

2009

The Discrimination Act enters into force. Combats aspects

- such as discrimination on grounds of sex, transgender identity or expression.

 The Equal Opportunities Act expires. A new agency, the Equality Ombudsman (DO) is formed, replacing the predecessor the Equal Opportunities Ombudsman (JämO).

 A gender-neutral Marriage Code is introduced.

 The European Institute for Gender Equality is established in Vilnius. Lithuania.
- 2010 A change in the law on national service makes conscription gender-neutral.
- 2011 Sweden signs the Council of Europe Convention on preventing and combating violence against women and domestic violence.
- 2013 Legislation on sexual offences is made stricter. More cases of sexual exploitation are made punishable as rape. The sterilisation requirement is removed from the Legal Gender recognition Act. The Government commissions certain government agencies with the special task of working with gender mainstreaming. The gender mainstreaming initiative among authorities has since been broadened in stages.
- 2014 The Nordic Forum on Women's rights and gender equality is held. The Swedish Government refers to itself as a feminist government. Strategy for equal rights and opportunities irrespective of sexual orientation, gender identity or gender expression.
- 2016 The number of days of non-transferable parental leave is increased from 60 to 90 days.
 Single women gain the right to insemination in Sweden. The Equality Days are organised, as the first annual conference focusing on gender mainstreaming.
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2017 New gender equality policy sub-goals and the national strategy to prevent and combat men's violence against women come into force.

New regulations are introduced in the Discrimination Act on active measures and wage mapping.

The #metoo movement.

- 2018 The Swedish Gender Equality Agency is established. New legislation on sexual crimes is adopted that is based on consent. The crime of unlawful violation of integrity is introduced. Qualification targets in male violence against women and domestic violence are introduced for several professional training programmes. Parliament decides on extended
- 2019 The ILO adopts a convention for eliminating violence and harassment in the world of work.

protection in the penal area for transgender individuals.

- The Convention on the Rights of the Child is enacted in Swedish law.
 Tightened legislation concerning honour-related violence.
- 2021 Sweden gets its first female Prime Minister. Introduction of the offence 'violation of a child's integrity' makes it punishable to subject children to witnessing domestic crimes. Ban on the recognition of polygamy entered abroad. 99-point action plan to prevent and combat men's violence against women. The points of the programme include changes to the Social Services Act, the Public Access to Information and Secrecy Act and a new ordinance governing the remit of county administrative boards in their regional efforts to combat men's violence against women. Action plan for the equal rights and opportunities of the LGBTI community.
- 2022 Introduction of a specific offence for honour-related oppression. Tightened penalty for gross violation of a woman's integrity and breach of a non-contact order.

Guide for readers

The information in this booklet has primarily been taken from the production of Statistics Sweden and other statistical agencies. The source is given next to each table/graph. In most places, the tables and graphs give absolute numbers and/or proportions (%) for various attributes among women and men. Proportions (%) are presented in two ways:

- Proportion (%) of all women and proportion (%) of all men with a certain characteristic, such as working part time.
- Gender distribution (%) within a group, such as upper secondary school teachers.

Some area graphs reflect both the absolute numbers and gender distribution in various groups. Such graphs are found in the section on Education, for instance. The area for each programme reflects the total number of graduates from this programme compared to other programmes.

The total figures in the tables are not always consistent with the interim figures because of rounding.

Statistics that form part of Sveriges officiella statistik are marked with a special symbol — S. The Labour Force Surveys are included in the system for the official statistics. However, the tables and graphs in this booklet are specially processed data from the Labour Force Surveys and are not official statistics.

For information on data quality, we refer to the sources quoted. See also Statistics Sweden's website: www.scb.se.

Some of the statistics in this booklet come from sample surveys. Values derived from sample surveys are estimates that are subject to some uncertainty. This uncertainty can be expressed using uncertainty figures.

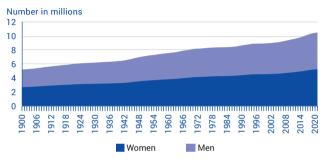
Uncertainty figures are not reported in this publication. Instead, they will be available on Statistics Sweden's website, at www.scb.se/LE0201.

Legend:

- No observation (magnitude zero).
- 0 Magnitude less than half of unit.
- .. Information is not available or is too uncertain to use.
- . Category not applicable.

Population

Sweden's population 1900-2021



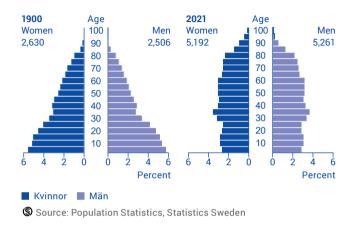
Source: Population Statistics, Statistics Sweden

Since 1900, the population of Sweden has doubled. Throughout the entire 20th century, the population consisted of somewhat more women than men. In 2015, however, men outnumbered women for the first time. Two years later, in 2017, the ten-million mark was surpassed and in 2021 there were 5.2 million women in Sweden 5.3 million men.

Annual population growth has varied over time and depends on how many people are born, die, immigrate and emigrate. In the early 1900s and until the 1970s, population growth in Sweden was mainly due to the number of births exceeding the number of deaths. Each year, somewhat fewer girls than boys are born. The number of deaths among women and men during a year largely depends on prior mortality and the change in life expectancy. Women live longer than men on average.

The number of immigrants increased during the mid-twentieth century. This was due to factors such as labour immigration in the 1950s and 1960s, and later on due to refugee and family immigration. Today, the main reason for population growth is the number of immigrants exceeding the number of emigrants – that is, there is an immigration surplus. There are usually fewer women than men among both immigrants and emigrants. Because of this, the immigration surplus is usually more or less equal for women and men. During periods with a greater immigration surplus, such as in the mid-2010s, the increase has however tended to be greater for men than for women.

Population by age, 1900 and 2021 Numbers in 1,000s and proportion (%) of all women and men



A number of major changes have taken place in the twentieth century. Women have fewer children on average, life expectancy has increased and Sweden has transitioned from a country of emigration to one of immigration. It is chiefly the first two factors that have caused a change in the age structure of the population, as the proportion of children has decreased and the proportion of the older population has increased.

Population by region of birth and age, 1985, 2000 and 2021 Distribution as a percentage and number in 1,000s

| Age | 1 | 985 | 2 | 2000 | 2 | 2021 |
|--------------------|-------|-------|-------|-------|-------|-------|
| Region of birth | W | М | W | М | W | М |
| 25-44 years | | | | | | |
| Sweden | 89 | 89 | 84 | 85 | 70 | 71 |
| Nordics ex. Sweden | 6 | 5 | 3 | 3 | 1 | 1 |
| Europe ex. Nordics | 4 | 4 | 5 | 5 | 9 | 10 |
| Asia | 1 | 1 | 4 | 4 | 13 | 13 |
| Africa | 0 | 0 | 1 | 1 | 4 | 4 |
| Other countries | 1 | 1 | 1 | 1 | 2 | 2 |
| Total percent | 100 | 100 | 100 | 100 | 100 | 100 |
| number | 1,177 | 1,232 | 1,193 | 1,244 | 1,349 | 1,420 |
| 45-64 years | | | | | | |
| Sweden | 89 | 90 | 86 | 87 | 77 | 78 |
| Nordics ex. Sweden | 7 | 5 | 6 | 5 | 3 | 3 |
| Europe ex. Nordics | 4 | 4 | 5 | 5 | 8 | 8 |
| Asia | 0 | 0 | 1 | 2 | 9 | 8 |
| Africa | 0 | 0 | 0 | 1 | 2 | 2 |
| Other countries | 0 | 0 | 1 | 1 | 2 | 2 |
| Total percent | 100 | 100 | 100 | 100 | 100 | 100 |
| number | 917 | 899 | 1,121 | 1,138 | 1,264 | 1,293 |

Source: Population Statistics, Statistics Sweden

Population by Swedish/foreign background and age, 2021

Distribution as a percentage and number in 1,000s

| | 0-1 | 9 years | 20-6 | 20-64 years | | - years |
|-------------------------------------|-------|---------|-------|-------------|-------|---------|
| | W | М | W | М | W | М |
| Born abroad | 11 | 11 | 26 | 26 | 14 | 13 |
| Living in Sweden 0-4 years 1 | 5 | 5 | 6 | 6 | 0 | 0 |
| Living in Sweden 5- years 1 | 6 | 6 | 20 | 20 | 14 | 13 |
| Born in Sweden | 89 | 89 | 74 | 74 | 86 | 87 |
| with both parents born abroad | 16 | 16 | 4 | 4 | 1 | 1 |
| with one parent born abroad | 12 | 12 | 7 | 7 | 3 | 4 |
| with both parents born in Sweden | 61 | 61 | 62 | 62 | 81 | 82 |
| Total percent | 100 | 100 | 100 | 100 | 100 | 100 |
| number | 1,179 | 1,251 | 2,883 | 3,020 | 1,129 | 990 |

¹⁾ Number of years since last immigration.

Source: Population Statistics, Statistics Sweden

Single and married/cohabiting, by age, 2021

Distribution as a percentage and number in 1,000s

| | | 20-24 | 20-24 years | | 9 years | 30-34 | 30-34 years | |
|---------|--------------|-------|-------------|-----|---------|-------|-------------|--|
| | | W | М | W | М | W | М | |
| Single | | 68 | 83 | 38 | 54 | 24 | 33 | |
| Married | d/cohabiting | 32 | 17 | 62 | 46 | 76 | 67 | |
| Total | percent | 100 | 100 | 100 | 100 | 100 | 100 | |
| | number | 267 | 299 | 339 | 356 | 364 | 382 | |

| | | 35-39 | 35-39 years | | years | 50-64 years | |
|--------------------|---------|-------|-------------|-----|-------|-------------|-----|
| | | W | М | W | М | W | М |
| Single | | 20 | 25 | 22 | 23 | 29 | 24 |
| Married/cohabiting | | 80 | 75 | 78 | 77 | 71 | 76 |
| Total | percent | 100 | 100 | 100 | 100 | 100 | 100 |
| | number | 322 | 342 | 635 | 657 | 931 | 949 |

Source: Labour Force Survey (LFS), Statistics Sweden

Population aged 65 and older, by civil status and age 2021 Distribution as a percentage and number in 1,000s

| Civil sta | atus | 65-6 | 65-69 years | | 4 years | 75-7 | 75-79 years | | |
|-----------|---------|------|-------------|-----|---------|------|-------------|--|--|
| | | W | М | W | М | W | М | | |
| Unmarı | ried | 16 | 21 | 12 | 16 | 8 | 12 | | |
| Married | d | 54 | 57 | 53 | 61 | 48 | 62 | | |
| Divorce | ed | 22 | 19 | 22 | 18 | 21 | 17 | | |
| Widowed | | 8 | 3 | 13 | 5 | 23 | 9 | | |
| Total | percent | 100 | 100 | 100 | 100 | 100 | 100 | | |
| | number | 273 | 268 | 275 | 261 | 251 | 232 | | |

| Civil status | 80-84 years | | 85-89 years | | 90- | years |
|---------------|-------------|-----|-------------|-----|-----|-------|
| | W | М | W | М | W | М |
| Unmarried | 6 | 8 | 5 | 6 | 5 | 5 |
| Married | 36 | 61 | 21 | 56 | 8 | 41 |
| Divorced | 19 | 16 | 15 | 13 | 11 | 9 |
| Widowed | 39 | 15 | 59 | 25 | 77 | 44 |
| Total percent | 100 | 100 | 100 | 100 | 100 | 100 |
| number | 159 | 132 | 100 | 67 | 70 | 31 |

Source: Population Statistics, Statistics Sweden

First-time parents

In 2020, the average age of first-time mothers was 30 and the average age of first-time fathers was 32.

Source: Population Statistics, Statistics Sweden

Family units by type of household, 2020

Number in 1,000s and percentage distribution, children aged 0-18 years

| Type of household | 20- | -44 | 45-64 | | |
|-----------------------------|--------|-----|--------|-----|--|
| | Number | % | Number | % | |
| Cohabiting without children | 290 | 13 | 422 | 26 | |
| Cohabiting with children | 655 | 29 | 470 | 28 | |
| Single woman with children | 140 | 6 | 155 | 9 | |
| Single man with children | 58 | 3 | 81 | 5 | |
| Single woman living alone | 239 | 10 | 222 | 13 | |
| Single man living alone | 470 | 21 | 263 | 16 | |
| Other family households | 437 | 19 | 39 | 2 | |
| Total | 2,288 | 100 | 1,652 | 100 | |

Age refers to the age of the interviewee.

Source: Living Conditions Surveys, Statistics Sweden

Childless people born in Sweden by age, 1970, 1985, 2000 and 2021 Proportion (%) of everyone in age group

| Age | 1970 | | 19 | 85 | 2000 | 2021 |
|-----|------|----|----|----|-------|-------|
| - | W | М | W | М | W M | W M |
| 25 | 42 | 63 | 62 | 81 | 78 89 | 86 93 |
| 30 | 20 | 33 | 29 | 48 | 41 60 | 52 69 |
| 35 | 14 | 23 | 15 | 27 | 20 34 | 26 41 |
| 40 | 14 | 22 | 13 | 20 | 15 26 | 16 27 |
| 45 | 16 | 23 | 12 | 18 | 14 22 | 13 22 |
| 50 | | | | | 12 19 | 13 21 |

Information about people born abroad is too uncertain to report.

Source: The Total Population Register and the Multi-Generation Register, Statistics Sweden

Total fertility rate, 1890-2021

Number of children per woman and man, respectively



Source: Population Statistics, Statistics Sweden

Abortions performed, 1951-2020

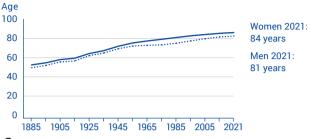
Number in 1.000s



The collection of abortion statistics was halted in 2013 and resumed in 2014 using a new method. 2013 includes an estimated value.

Source: Abortion statistics, National Board of Health and Welfare

Average life expectancy at birth, 1885-2021



Source: Population Statistics, Statistics Sweden

Remaining life expectancy by level of educational attainment, 2020 Population born in Sweden

| Age Sex | Compulsory | Upper secondary | Post-secondary |
|------------|------------|--------------------|----------------|
| 30 year | | | |
| Women | 50.6 | 54.4 | 57.1 |
| Men | 48.3 | 51.3 | 54.1 |
| 65 year | | | |
| Women | 20.1 | 21.4 | 23.4 |
| Men | 17.9 | 19 | 20.7 |

Source: Population Statistics, Statistics Sweden

Health and social care

Remaining years with and without impaired aptitude for activity, 2019–2020

Number of remaining years

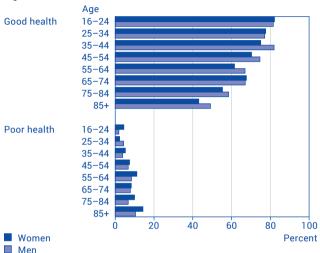
| Aptitude for activity | 16 years | | 30 y | /ears | 65 years | |
|--|----------|------|------|-------|----------|------|
| _ | W | М | W | М | W | М |
| Without impaired aptitude for activity | 57.8 | 57.1 | 44.9 | 44.3 | 16.0 | 14.6 |
| With impaired aptitude for activity | 11.0 | 8.1 | 10.0 | 7.4 | 5.7 | 4.5 |
| With severely impaired aptitude for activity | 3.8 | 3.2 | 3.6 | 3.0 | 2.2 | 1.9 |
| Total | 68.8 | 65.2 | 54.9 | 51.7 | 21.7 | 19.2 |

The estimations in the table have been prepared by combining metrics of mortality and survival metrics at different ages, with impaired aptitude for activity metrics. The impaired aptitude for activity metric is based on questions asked in the Living Conditions Surveys.

Source: Living Conditions Surveys and Population Statistics, Statistics Sweden

Perceived health of people aged 16 and older, by age, 2021

Proportion (%) in each age group who report having good or poor health in general



Perceived health of people aged 25–64 by level of educational attainment, 2021

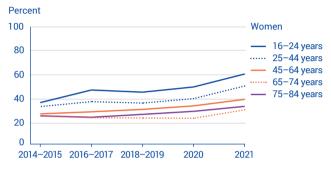
Proportion (%) in each age group who report having good or poor health in general

| Level of educational | Good he | ealth | Poor he | Poor health | | |
|----------------------|---------|-------|---------|-------------|--|--|
| attainment | Women | Men | Women | Men | | |
| Compulsory | 61 | 73 | 15 | - 11 | | |
| Upper secondary | 68 | 73 | 8 | 6 | | |
| Post-secondary | 78 | 82 | 3 | 4 | | |

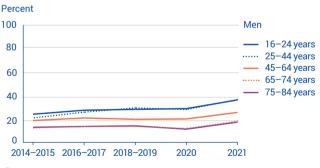
Source: Living Conditions Surveys, Statistics Sweden

People aged 16–84 troubled by anguish, worry or anxiety, by age, 2014–2021

Proportion (%) of everybody in each age group



Source: Living Conditions Surveys, Statistics Sweden



Source: Living Conditions Surveys, Statistics Sweden

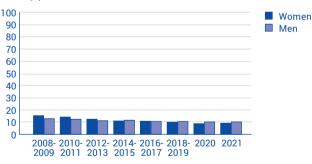
People who state that their mental health has been affected due to the covid-19 pandemic in 2021 Proportion (%)

| | Women | Men |
|------------|-------|-----|
| Negatively | 52 | 39 |
| Positively | 4 | 3 |
| Not at all | 45 | 58 |
| Total | 100 | 100 |

Source: Living Conditions Surveys, Statistics Sweden

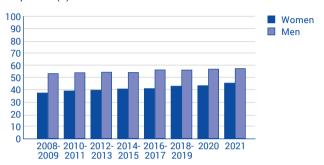
People aged 16 years and older who smoke on a daily basis, 2008–2021

Andel (%)



Source: Living Conditions Surveys, Statistics Sweden

People aged 16 years and older with a BMI over 25, 2008–2021 Proportion (%)



The limits are according to the classification of WHO and apply to adults over 20 years old.

Overweight means a BMI of 25.0–29.9, obesity a BMI of 30 or higher. BMI is an internationally accepted measure, albeit with certain flaws.

For example, the metric does not take account of how much body mass consists of muscle and fat, respectively.

Source: Living Conditions Survey, Statistics Sweden

Sickness rate, by age, 2021

| | W | М |
|-------|-------|-------|
| 16-19 | 1.72 | 1.94 |
| 20-29 | 13.51 | 12.25 |
| 30-39 | 17.63 | 12.48 |

| | W | М |
|-------|-------|-------|
| 40-49 | 24.23 | 14.91 |
| 50-59 | 41.95 | 26.34 |
| 60-64 | 60.36 | 42.07 |
| All | 26.35 | 17.78 |

The sickness rate is a measure of how many days during a twelvemonth period for which the Swedish Social Insurance Agency pays compensation for reduced ability to work in relation to the number of insured people aged 16–64.

The sickness rate includes sickness benefit, rehabilitation allowance, sickness allowance and activity allowance. The measure is based on the number of paid net days.

Source: Swedish Social Insurance Agency

Sickness benefit rate, by age, 2021

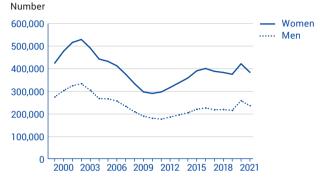
| | W | М |
|-------|-------|------|
| 16-19 | 0.18 | 0.16 |
| 29-29 | 5.64 | 3.17 |
| 30-39 | 12.64 | 6.52 |
| | | |

| | W | М |
|-------|-------|-------|
| 40-49 | 14.25 | 6.62 |
| 50-59 | 17.06 | 9.77 |
| 60-64 | 16.87 | 12.68 |
| All | 11.97 | 6.60 |

The sickness benefit rate includes sickness benefit and rehabilitation allowance. The measure is based on the number of paid net days. Net days means that days with partial compensation are recalculated to full days.

Source: Swedish Social Insurance Agency

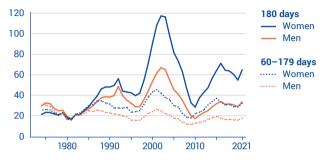
People who received sickness benefit and rehabilitation allowance, 1999-2021



The number of recipients refers to the number of people who have received at least one payment of sickness benefit and/or rehabilitation allowance during each year.

S Source: Swedish Social Insurance Agency

Number of ongoing sickness cases with sickness, rehabilitation and occupational injury benefit in December during the years 1974–2021 Numbers in 1.000s



S Source: Swedish Social Insurance Agency

Ongoing sickness cases due to adjustment disorders and reactions to severe stress, 2005–2021 $\,$



S Source: Swedish Social Insurance Agency

Cause of death among people aged 35–84, by level of educational attainment, 2020

Age-standardised mortality rate

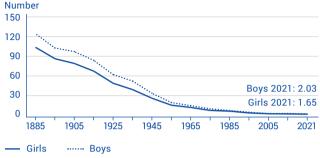
| Cause of death | Women | | |
|---|--------|--------|-----------|
| | Com- | Upper | |
| | puls. | sec. | Post-sec. |
| Respiratory illnesses | 78.1 | 55.4 | 26.6 |
| Cardiovascular diseases | 216.9 | 168.2 | 105.5 |
| Suicide and damage event with unclear intent | 16.4 | 13.3 | 9.2 |
| Injury and poisonings ex. suicide and dam-age event with unclear intent | 26.2 | 21.1 | 15.2 |
| Tumours | 343.5 | 303.3 | 241.7 |
| Other | 190.1 | 136.8 | 89.9 |
| Total | 1017.2 | 819.4 | 582.3 |
| of which alcohol-related deaths | 25.9 | 20.6 | 10.5 |
| Covid-19 | 80.5 | 54.8 | 38.4 |
| | | Men | |
| | Com- | Upper | |
| | puls. | sec. | Post-sec. |
| Respiratory illnesses | 85.3 | 64.5 | 39.3 |
| Cardiovascular diseases | 378.4 | 321.9 | 214.4 |
| Suicide and damage event with unclear intent | 34.6 | 26.5 | 17.3 |
| Injury and poisonings ex. suicide and dam-age event with unclear intent | 62.9 | 43.3 | 26.6 |
| Tumours | 415.7 | 370.4 | 283.9 |
| Other | 269.9 | 218.2 | 161.3 |
| Total | 1438.9 | 1219.7 | 890.3 |
| of which alcohol-related deaths | 70.7 | 62.4 | 27.9 |
| Covid-19 | 126.4 | 114.0 | 89.1 |

Mortality rate: Number of deaths per 100,000 of the average population. Level of educational attainment is based on data from 2019.

Source: Cause of death register, National Board of Health and Welfare

Infant mortality, 1885-2021

Number of deaths during first year, per 1,000 live births



Source: Population Statistics, Statistics Sweden

Maternal mortality

In 2020, eight women died from complications during pregnancy or delivery. That year, 114,467 children were born.

Source: Causes of death, National Board of Health and Welfare

People aged 65 years and older in nursing homes, and with home help in regular housing, by age, 2020

Proportion (%) of everyone in age group

| Age | Nursing home | | Home help hous | _ |
|-------|--------------|------|-------------------|------|
| | Women | Men | Women | Men |
| 65-79 | 1.5 | 1.6 | 5.1 | 4.4 |
| 80+ | 18.2 | 11.8 | 33.5 | 25.1 |
| 65+ | 6.4 | 3.9 | 13.3 | 9.1 |

Source: National Board of Health and Welfare

Parents in receipt of care allowance and supplementary cost allowance for a child, 2021

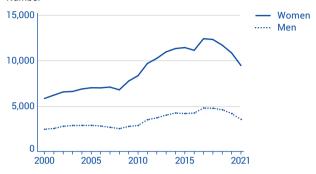
Number rounded to nearest 10, and sex distribution (%)

| | Number | | Sex distr | ibution |
|--|--------|--------|-----------|---------|
| _ | Women | Men | Women | Men |
| In receipt of care allowance | 50,380 | 12,640 | 80 | 20 |
| Supplementary cost allowance for a child | 1,180 | 360 | 77 | 23 |

Care allowance is an allowance for parents with children who, due to a disability, have a special need for care and supervision. Supplementary cost allowance for a child is disbursed to parents who have additional costs due to their child's disability.

Source: Swedish Social Insurance Agency

People with benefits for care of a close relative, 2000–2021 Number



A person who refrains from working to care for someone who is seriously ill can receive an allowance for care of a close relative. Seriously ill means there may be a significant threat to the ill person's life. When making comparisons over time, it might be useful to know about the regulatory changes that have been made. Such information is available from the Swedish Social Insurance Agency.

Source: Swedish Social Insurance Agency

Education

Level of educational attainment of the population aged 25–64, 1990, 2000 and 2021

Distribution as a percentage and number in 1,000s

| | educational | 1 | 990 | 2 | 000 | 2 | 021 |
|----------|-------------|-------|-------|-------|-------|-------|-------|
| attainme | ent | W | М | W | М | W | М |
| 25-44 ye | ears | | | | | | |
| Compuls | ory | 21 | 24 | 11 | 14 | 8 | 11 |
| Upper se | condary | 51 | 49 | 52 | 54 | 32 | 43 |
| Post-sec | ondary | 28 | 25 | 36 | 31 | 57 | 41 |
| Of which | | | | | | | |
| less tha | an 3 years | 15 | 12 | 17 | 15 | 16 | 15 |
| 3 years | or more | 13 | 13 | 19 | 15 | 41 | 26 |
| n/a | | 1 | 2 | 1 | 1 | 3 | 4 |
| Total | percent | 100 | 100 | 100 | 100 | 100 | 100 |
| | number | 1,188 | 1,244 | 1,193 | 1,244 | 1,349 | 1,420 |
| 45-64 ye | ears | | | | | | |
| Compuls | ory | 46 | 45 | 27 | 31 | 10 | 13 |
| Upper se | condary | 35 | 36 | 44 | 42 | 43 | 49 |
| Post-sec | ondary | 18 | 18 | 29 | 25 | 46 | 36 |
| Of which | | | | | | | |
| less tha | an 3 years | 8 | 7 | 13 | 10 | 16 | 15 |
| 3 years | or more | 10 | - 11 | 16 | 15 | 30 | 21 |
| n/a | | 1 | 1 | 1 | 1 | 1 | 2 |
| Total | percent | 100 | 100 | 100 | 100 | 100 | 100 |
| | number | 960 | 959 | 1,121 | 1,138 | 1,264 | 1,293 |

Source: Education register, Statistics Sweden

Level of educational attainment for the population by region of birth, 25–64 years, 2021

Distribution as a percentage and number in 1,000s

| Level o attainn | f educational nent | Sv | veden | | ics ex. eden | | pe ex. dics |
|-----------------|-----------------------|-------|-------|-----|-----------------|-----|----------------|
| | | W | М | W | М | W | М |
| Compu | Isory | 6 | 10 | 8 | 13 | 11 | 11 |
| Upper | secondary | 40 | 51 | 37 | 41 | 30 | 34 |
| Post-se | econdary | 54 | 39 | 50 | 36 | 51 | 38 |
| Of whice | ch | | | | | | |
| less t | han 3 years | 16 | 16 | 14 | 12 | 13 | 13 |
| 3 yea | rs or more | 37 | 23 | 36 | 24 | 38 | 25 |
| n/a | | 0 | 1 | 5 | 10 | 8 | 17 |
| Total | percent | 100 | 100 | 100 | 100 | 100 | 100 |
| | number | 1,920 | 2,009 | 53 | 46 | 226 | 243 |
| | f educational | | _:_ | | her | - | |
| attainn | nent | | sia | | ntries | | otal |
| | | W | М | W | М | W | M |
| Compu | Isory | 21 | 22 | 22 | 20 | 9 | 12 |
| Upper s | secondary | 28 | 30 | 32 | 36 | 38 | 46 |

| attainment | A | sıa | cour | ntries | I | otal |
|-------------------|-----|-----|------|--------|-------|-------|
| | W | М | W | М | W | М |
| Compulsory | 21 | 22 | 22 | 20 | 9 | 12 |
| Upper secondary | 28 | 30 | 32 | 36 | 38 | 46 |
| Post-secondary | 45 | 41 | 39 | 39 | 52 | 39 |
| Of which | | | | | | |
| less than 3 years | 15 | 15 | 13 | 15 | 16 | 15 |
| 3 years or more | 29 | 26 | 25 | 23 | 36 | 24 |
| n/a | 6 | 7 | 7 | 6 | 2 | 3 |
| Total percent | 100 | 100 | 100 | 100 | 100 | 100 |
| number | 286 | 281 | 128 | 134 | 2,612 | 2,713 |

Source: Education register, Statistics Sweden

Preschool, pedagogical care and recreation centres 1972–2021 under municipal management

Number of children in the population in 1,000s and proportion (%) enrolled in preschool, pedagogical care and recreation centres in each age group

| Age | 197 | 2 | 198 | 0 | 199 | 0 | 200 | 0 | 202 | 1 |
|------------------|--------|-----|--------|----|--------|----|--------|----|--------|----|
| | Number | % | Number | % | Number | % | Number | % | Number | % |
| 1-51 | 689 | 12 | 604 | 36 | 641 | 57 | 471 | 65 | 599 | 68 |
| 6-9 ² | 360 | 6 | 338 | 22 | 289 | 50 | 482 | 62 | 498 | 71 |
| 10-12 | 316 | - 1 | 332 | 3 | 294 | 7 | 367 | 6 | 379 | 15 |

- 1) The years 1972, 1980 and 1990 refer to ages 1-6.
- 2) The years 1972, 1980 and 1990 refer to ages 7-9.

Source: Childcare, 1972–90 Statistics Sweden, Preschool activities, other pedagogical activities and recreation centres, Swedish National Agency for Education

Children registered in preschool, recreation centres and pedagogical childcare, by form of activity and child's age, 2021

Proportion (%) of all children in the age group

| | 1-5 | 6-9 | 10-12 |
|--|-------|-------|-------|
| | years | years | years |
| Municipal preschool | 68 | 0 | |
| Preschool under private management | 18 | 0 | |
| Municipal recreation centre | 0 | 71 | 15 |
| Recreation centre under private manage-ment | 0 | 11 | 4 |
| Pedagogical childcare under municipal management | 1 | 0 | 0 |
| Pedagogical childcare under private man-agement | 1 | 0 | 0 |

Source: Preschool, recreation centres and pedagogical care, National Agency for Education

Children aged 12–18 who state they are often stressed due to homework or tests, 2018–2019

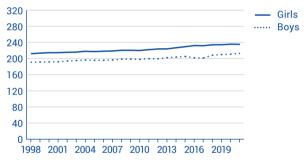
Proportion (%)

| Age | Girls | Boys | |
|-------|-------|------|--|
| 12-15 | 32 | 16 | |
| 16-18 | 48 | 19 | |
| Total | 39 | 17 | |

Source: Living Conditions Survey of Children, Statistics Sweden

Grade point average for pupils who completed the ninth grade, 1998–2021

Grade point average

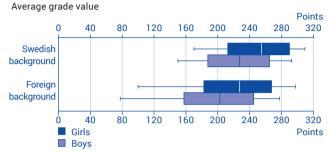


The table includes pupils who have completed the ninth grade and received or should have received grades according to the goal- and knowledge-related grading system.

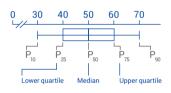
Grade point average here includes the sum of grade values for the 16 best grades of the pupil's final grades. The highest possible score is 320 points.

Source: National Agency for Education

Grade point average for pupils who completed the ninth grade by Swedish/foreign background, 2021



Source: National Agency for Education



 P_{10} = value under which 10% of the group is found P_{25} = value under which 25% of the group is found P_{50} = value under which 50% of the group is found P_{75} = value under which 75% of the group is found P_{90} = value under which 90% of the group is found

Pupils in upper secondary school, by programme and parents' level of educational attainment and Swedish/foreign background, 2021

Number rounded to the nearest 10 and percentage distribution (%)

Parents with no more than compulsory education

| Pupils' programme | Swedish background | | Fore backgi | _ |
|---|-----------------------|-------|----------------|-------|
| | W | М | W | М |
| Higher education preparatory programmes | 44 | 32 | 63 | 52 |
| Vocational programme | 56 | 68 | 38 | 48 |
| Number | 1,470 | 1,500 | 5,870 | 6,140 |

Parents with no more than upper secondary education

| Pupils' programme | Swe backg | dish round | Foreign background | |
|---|--------------|---------------|-----------------------|--------|
| | W | М | W | М |
| Higher education preparatory programmes | 53 | 39 | 76 | 63 |
| Vocational programme | 47 | 61 | 25 | 37 |
| Number | 38,520 | 40,020 | 12,340 | 12,670 |

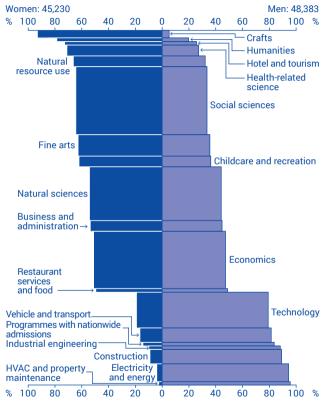
Parents with post-secondary education

| Pupils' programme | Swedish Foreign background background | | _ | |
|---|--|--------|--------|--------|
| | W | М | W | М |
| Higher education preparatory programmes | 81 | 72 | 86 | 78 |
| Vocational programme | 19 | 29 | 14 | 22 |
| Number | 78,420 | 82,260 | 16,280 | 17,210 |

Source: National Agency for Education and Statistics Sweden

Upper secondary school graduates by programme or attachment to programme, 2020/21

Number and sex distribution (%)



Source: Upper secondary school leavers, Swedish National Agency for Education

44 Women and men in Sweden, Statistics Sweden

Among all the national programmes at upper secondary schools, four programmes have an even sex distribution. These are *restaurant services and food, business and administration, natural sciences* and *economics*. 54 percent of the women participated in the female-dominated programmes and 44 percent of men participate in the male-dominated programmes. 39 percent of the women and 32 percent of the men participated in programmes with an even sex distribution.

Pupils who began upper secondary school in the autumn of 2017 and completed their education within four years, by Swedish and foreign background

Number rounded to the nearest ten and proportion (%) of everyone in group

| Background | Nu | mber | Pero | cent |
|--------------------|--------|--------|-------|------|
| | Women | Men | Women | Men |
| Swedish background | 32,180 | 33,850 | 86 | 85 |
| Foreign background | 8,890 | 9,200 | 66 | 53 |
| Total | 41,090 | 43,060 | 81 | 75 |

Source: National Agency for Education

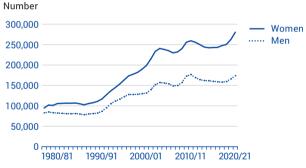
Grade points for students in upper secondary school with final grades, by Swedish and foreign background, 2020/21 Average grade points ¹

| Background | Women | Men |
|--------------------|-------|------|
| Swedish background | 15.4 | 14.2 |
| Foreign background | 14.3 | 13.0 |
| Total | 15.2 | 13.8 |

1) The highest possible value is 20.

Source: National Agency for Education

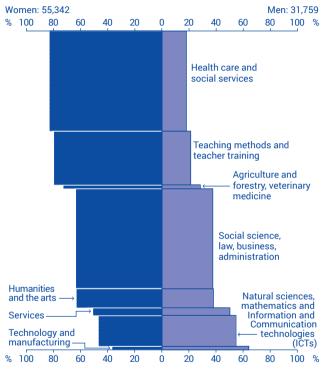
Enrolled students academic years 1977/78-2020/21



Source: Swedish Higher Education Authority

Degrees at the undergraduate and graduate levels in higher education, by field, 2020/21

Number and sex distribution (%)



Field of education according to the classification Swedish education nomenclature, SUN 2000 (1-digit level).

A student can have degrees in more than one field.

Source: Swedish Higher Education Authority

Students and graduates from higher education in 1985/86, 1999/00 and 2020/21

Sex distribution (%)

| | 1985/86 | | 1999 | 00/ | 2020/2 | |
|----------------------------------|---------|----|------|-----|--------|----|
| | W | M | W | M | W | М |
| Undergraduate and graduate level | | | | | | |
| Entering higher education | 58 | 42 | 58 | 42 | 59 | 41 |
| Students | 57 | 43 | 59 | 41 | 62 | 38 |
| Graduates | 66 | 34 | 60 | 40 | 63 | 37 |
| Postgraduate level 1 | | | | | | |
| New doctoral students | 31 | 69 | 45 | 55 | 50 | 50 |
| Doctoral students | 30 | 70 | 43 | 57 | 50 | 50 |
| Licentiate degree | 22 | 78 | 37 | 63 | 35 | 65 |
| PhD degree | 24 | 76 | 39 | 61 | 46 | 54 |

1) Refers to calendar years 1986, 2000 and 2021.

Source: Swedish Higher Education Authority

Staff in preschool, recreation centres and pedagogical childcare, by form of operation, 2021

Number in 1,000s and Sex distribution (%)

| | Number | | Sex dist | ribution |
|--|--------|---|----------|----------|
| | W | М | W | М |
| Municipal preschool | 76 | 3 | 96 | 4 |
| Preschool under private management | 20 | 1 | 94 | 6 |
| Municipal recreation centre | 14 | 6 | 69 | 32 |
| Recreation centre under private man-agement | 2 | 1 | 64 | 36 |
| Pedagogical childcare under municipal management | 1 | 0 | 98 | 2 |
| Pedagogical childcare under private management | 1 | 0 | 94 | 6 |

Number of full-time employees who work with children.

§ Source: Preschool, recreation centre and pedagogical care. National Agency for Education

Teachers and school leaders in compulsory and upper secondary schools, 1985/86, 2000/01 and 2021/22

Sex distribution (%)

| Category | 1985/86 | | 2000 | 2000/01 | | /22 |
|------------------------|---------|----|------|---------|----|-----|
| | W | M | W | M | W | М |
| Teachers | | | | | | |
| Compulsory school | 68 | 32 | 73 | 27 | 75 | 25 |
| Upper secondary school | 44 | 56 | 48 | 52 | 52 | 48 |
| Principals | | | | | | |
| Compulsory school | 19 | 81 | 62 | 38 | 71 | 29 |
| Upper secondary school | 29 | 71 | 34 | 66 | 57 | 43 |
| Other school leaders | | | | | | |
| Compulsory school | | | 68 | 32 | 76 | 24 |
| Upper secondary school | | | 44 | 56 | 59 | 41 |

Source: Register of teaching staff, Swedish National Agency for Education

Teaching and research staff, by employment category, 2020 Number rounded to nearest 10, and sex distribution (%)

| Employment category | Number | | Sex distr. | |
|---|--------|--------|------------|----|
| | W | М | W | M |
| Professors | 1,970 | 4,660 | 30 | 70 |
| Lecturers | 5,290 | 5,800 | 48 | 52 |
| Qualifying appointment | 1,810 | 2,120 | 46 | 54 |
| Instructors | 3,810 | 2,510 | 60 | 40 |
| Other research and teaching staff with PhD | 2,140 | 2,600 | 45 | 55 |
| Other research or teaching staff without a PhD ¹ | 3,340 | 3,470 | 49 | 51 |
| Total | 18,120 | 20,930 | 46 | 54 |

If a person has two jobs with different categories, then the person is counted once for each employment category, but only once at the aggregate level for all staff.

1) The group other teaching and research staff without a PhD includes other research and teaching staff for which information on degrees is not available.

Source: Swedish Higher Education Authority

Parental benefit

Parental benefit 1974-2019

1985

- 1974 Parental benefit is introduced. Benefits equal 90 percent of salary for 180 days, which must be used up before the child is eight years old. Parental benefit replaces the earlier maternity insurance benefits. Men thus have the right to parental benefit for care of children on the same terms as women. Sickness benefit for care of sick children is introduced. Ten days per family and year for children below the age of ten. The benefit is 90 percent of salary.
- 1976 Parental benefit is increased to 210 days.
- 1977 Sickness benefit for care of children is replaced by parental benefit for care of children. The number of days depends on the number of children.
- 1978 Parental benefit is increased to 270 days, of which 30 days are at the minimum rate only.
- 1980 Pregnancy benefit is introduced and covers women who have physically strenuous work. It can be given from the 60th to the 11th day before delivery.

 Temporary parental benefit can be used for 60 days per child

and year, and the age limit is increased to 12 years.

The father is entitled to parental benefit for 10 days in connection with the birth of the child, and is compensated at 90

- percent of salary.

 Pregnancy benefit is extended to also include women working
- 1986 The term "temporary parental benefit" is introduced (benefit for absence form work/gainful activity to stay home to care for a sick child). The number of parental benfit days is increased to 360.

in an environment that may be of risk to the unborn child.

50 Women and men in Sweden, Statistics Sweden

- 1988 Temporary parental benefit is now paid for a maximum of 90 days per child and year.
- 1989 Parental benefit is given for 450 days, of which 90 days are at the minimum rate only.
- 1990 Temporary parental benefit is extended to 120 days per child and year.
- 1991 Temporary parental benefit is now paid at 80 percent of salary during the first 14 days per child and year. Afterwards it is paid at 90 percent.
- 1995 A rule is introduced whereby at least one month of parental leave must be used by the mother and one by the father, and the number of days for parental benefit is increased to 450.

 30 days must be used by the mother and 30 by the father, and are non-transferable. The benefit is 90 percent of salary. The remainder can be used by either parent; 300 days at 80 percent of salary and 90 days at the minimum rate.

 Temporary benefit can be transferred from parents to any other person who stays home from work to care for the child.
- person who stays home from work to care for the child.

 1996 Compensation during the month of parental leave used exclusi
 - vely by the mother or the father is reduced to 85 percent. Out of the other 390 days, 300 days are compensated at 75 percent of salary and 90 days at the minimum rate.

 Temporary benefit and pregnancy benefit are reduced to 75 percent of salary.
- 1997 Compensation for the month of parental leave used exclusively by the mother or the father is reduced to 75 percent.
- 1998 Compensation for parental benefit, temporary benefit and pregnancy benefit is increased to 80 percent.

- 2002 The number of days of parental leave is increased by 30 "sickness benefit-level days" to 480 days, 60 of which are reserved for each parent and are non-transferable.
 Temporary parental benefit can be paid to another insured
 - Temporary parental benefit can be paid to another insured person when the parent is sick and thus can neither work nor care for their child. The ten so-called "daddy days" can in certain cases be used by another insured person.
- 2006 The income cap for sickness benefit is raised to ten price base amounts for parental benefit, temporary benefit and pregnancy benefit.
- 2007 The income cap for sickness benefit is reduced to 7.5 price base amounts for temporary parental benefit and pregnancy benefit. The cap on parental benefit is unchanged, at 10 price base amounts.
- 2008 A "gender equality bonus" is introduced when using parental benefit. This bonus can apply to parental benefit days at the sickness benefit level, excluding the days that are reserved for each parent. The maximum bonus can be given if these days are shared equally.
 - Municipalities are given the right to introduce a municipal "childcare subsidy" for children aged 1 to 3 for children who do not use publicly financed daycare.
- 2010 If a single parent falls ill and cannot take care of their child (children under age three), it is now possible to transfer the benefit for caring for the child to someone else who refrains from work.
- 2012 Double days are introduced for parental benefit. Parents are entitled to parental benefits at the same time for 30 days during the child's first year. Double days cannot be used as a basis for calculating the gender equality bonus.
 - The gender equality bonus in the form of a tax deduction is changed. The requirement to apply for the gender equality bonus is removed and the bonus entitlement is paid at the same time as the parental allowance. This applies to the gender equality bonus for 2012 and onwards.
- 52 Women and men in Sweden, Statistics Sweden

A maximum of 20 percent of the 480 parental benefit days can be saved until after the child's fourth birthday. The limit for taking parental benefit days is extended to 12 years for children born or adopted in 2014 or later. The 390 days of parental benefit at the sickness benefit level

2014

- and the 90 days at the minimum level are distributed evenly between each parent. All days, except days reserved exclusively for the father or the mother, can be transferred to the other parent.
- 2016 For children born on 1 January 2016 or later, a third month is reserved for each parent and is non-transferable. For parental benefit relating to the period from 1 January 2016. the base level is raised to SEK 250; this applies to all children. The municipal childcare subsidy is abolished.
- 2017 The gender equality bonus is abolished. Parents with children older than one year receive a lower number of parental benefit days when they move to Sweden.
- 2019 The possibility of parents to transfer one or more of their parental benefit days to their cohabitant is introduced. The cohabitant can thus take out parental leave to care for a "bonus child"

The change in legislation also makes it easier for same-sex couples who have undergone insemination abroad. The person who gave birth to the child can transfer her days for which parental benefit is paid to her cohabitant pending the completion of the official adoption process.

The change in legislation also means that the cohabitant of the parent is entitled to leave from work during the parental-leave period. This applies even if the parent and cohabitant are not married to each other or have children together.

Source: National Social Insurance Board, Swedish Social Insurance Agency and SOU 2005:73

Days for which parental benefit is paid, 1974–2021 Number of days in 1,000s and sex distribution (%)

| Year | Parent | al bene | Temporary parental benefit | | | |
|------|--------|-----------|-------------------------------|--------|-----------|----|
| | Number | Sex dist. | | Number | Sex dist. | |
| | | W | М | | W | М |
| 1974 | 19,017 | 100 | 0 | 689 | 60 | 40 |
| 1980 | 27,020 | 95 | 5 | 3,042 | 63 | 37 |
| 1985 | 33,193 | 94 | 6 | 4,156 | 67 | 33 |
| 1990 | 48,292 | 93 | 7 | 5,731 | 66 | 34 |
| 1995 | 47,026 | 90 | 10 | 4,890 | 68 | 32 |
| 2000 | 35,661 | 88 | 12 | 4,403 | 66 | 34 |
| 2005 | 42,659 | 80 | 20 | 4,421 | 64 | 36 |
| 2010 | 49,719 | 77 | 23 | 4,657 | 64 | 36 |
| 2015 | 53,177 | 74 | 26 | 6,069 | 62 | 38 |
| 2016 | 53,776 | 73 | 27 | 6,301 | 62 | 38 |
| 2017 | 55,798 | 72 | 28 | 6,551 | 62 | 38 |
| 2018 | 57,375 | 70 | 30 | 6,904 | 62 | 38 |
| 2019 | 56,503 | 70 | 30 | 6,694 | 61 | 39 |
| 2020 | 53,321 | 70 | 30 | 8,310 | 61 | 39 |
| 2021 | 50,350 | 70 | 30 | 8,381 | 60 | 40 |

Number of days with partial benefit is recalculated to entire days.

Source: Swedish Social Insurance Agency

Days for which parental benefit is paid, by age attained among children born in 2012

Average number of days and distribution as a percentage

| Attained age of child | Nur | Number of days | | | age |
|-----------------------|-----|----------------|-------|-----|-----|
| | W | М | Total | W | М |
| 0 | 8 | 0 | 8 | 100 | 0 |
| 1 | 216 | 25 | 241 | 90 | 10 |
| 2 | 58 | 38 | 95 | 60 | 40 |
| 3 | 10 | 8 | 18 | 54 | 46 |
| 4 | 8 | 7 | 14 | 52 | 48 |
| 5 | 7 | 6 | 13 | 52 | 48 |
| 6 | 8 | 7 | 15 | 53 | 47 |
| 7 | 9 | 9 | 18 | 52 | 48 |
| 8 | 15 | 14 | 30 | 51 | 49 |
| Total | 338 | 115 | 452 | 75 | 25 |

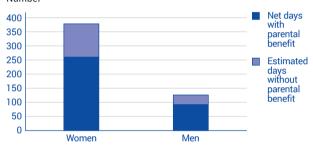
Number of days with partial benefit is recalculated to entire days.

S Source: Swedish Social Insurance Agency

Unpaid household and care work

Remunerated days with parental benefit and number of days without parental benefit during parental leave for children aged 0–2 years born in 2016

Number



The statistics are based on a survey carried out by the Swedish Social Insurance Agency. Both the length and the number of days of parental leave without parental benefit are estimated information obtained from a number of assumptions. See the Swedish Social Insurance Agency (2020), Paid and unpaid parental leave – how flexible are parents during children's first two years of life? Stockholm: Swedish Social Insurance Agency

Source: Swedish Social Insurance Agency

It is possible to be on parental leave without receiving parental benefit. According to the Swedish Social Insurance Agency's survey, women were estimated to be without compensation for around 31 percent of the time and men 27 percent of the time until the child reached the age of two. Counted in days, this means that women were estimated to be on parental leave without parental benefit for 118 days on average, and men for 34 days.

People aged 20–64 who often feel stressed due to having too much to do by type of household, 2021

Proportion (%) in each group

| | Women | Men |
|-----------------------------|-------|-----|
| Single, no children | 25 | 19 |
| Single, with children | 41 | 28 |
| Cohabiting without children | 24 | 16 |
| Cohabiting with children | 39 | 23 |

Source: TID, Statistics Sweden

Note on the following diagram:

For more detailed descriptions of which activities are included in the various categories of the diagram, see Statistics Sweden (2022), A matter of time – A study on the use of time among women and men in 2021, Örebro: Statistics Sweden.

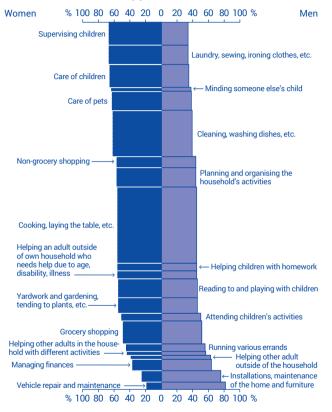
A number of activities can be performed simultaneously, which is a difference compared with the previous Time Use Surveys, which concerned main activities.

Activities that include children concern children in the person's own household, apart from the activity of minding someone else's child.

Source: TID, Statistics Sweden

Time spent on unpaid household and care work, by different activities for people aged 20–64, 2021

Minutes and sex distribution (%)



Note – see previous page.

Source: TID, Statistics Sweden

58 Women and men in Sweden, Statistics Sweden

Gainful employment

In this section, a number of terms appear that are explained below.

The labour force includes people who are either employed/gainfully employed or unemployed.

Not in the labour force refers to people who are not employed and not looking for work.

Employed refers to people who have gainful employment for at least one hour in the reference week or who have been temporarily absent from work.

Unemployed are individuals who are not employed and who have looked for work and been able to work. People who have got a job that they can start within three months are also counted as unemployed, provided that they had been able to work during the reference week or start work within two weeks thereafter.

The employment rate is the proportion (%) of the population in employment.

Time actually worked is the number of hours a person worked during the reference week.

Hours normally worked is to the working time the person was supposed to work as agreed.

Absent refers to individuals who have a job, but have not performed that job because of holiday, illness, parental leave, studies, etc.

The economic activity rate is the proportion (%) of the population in the labour force.

The unemployment rate is the proportion (%) of the labour force that is unemployed.

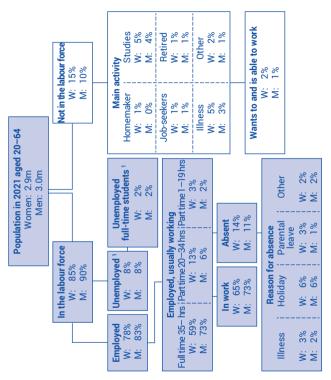
Latent job-seekers refers to people who are able and willing to work, but who have not looked for work. Latent job seekers are not included in the labour force.

The underemployed are people wishing to increase their working hours and who can start to work more.

Since 2005, individuals who are registered in Sweden and work abroad are defined as employed in the Labour Force Surveys. Previously, these individuals were not included in the labour force. Since 2007, individuals who are full-time students and who have looked for work and have been able to work are defined as unemployed. The changes that occurred implied that there were time series breaks, but the tables and figures have been recalculated back to 1987. This is illustrated in the diagrams concerned with a vertical line. In January 2021, the Labour Force Survey was adapted to the EU's new social statistics regulation, which has caused a break in the time series.

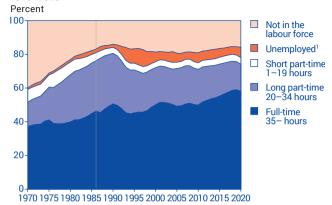
Population aged 20-64 in and not in the labour force 2021

Proportion (%) of the population¹ in different groups



1) Unemployed are presented as a percentage of the labour force. Source: Labour Force Survey (LFS), Statistics Sweden

Women aged 20-64 by labour force status and hours normally worked, 1970-2020



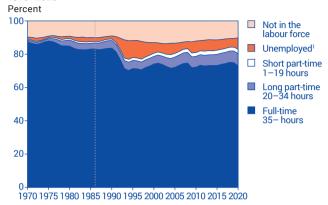
1) The number of unemployed people has been placed in proportion to the population (by sex). Note that this is a specifically produced measure of unemployment, in which the number of unemployed people is placed in proportion to the population.

The internationally agreed definition of an unemployment rate, which is usually used at Statistics Sweden, instead places the number of unemployed people in proportion to the labour force.

Source: Labour Force Survey (LFS), Statistics Sweden

The percentage of women in the labour force rose sharply in the 1970s and 1980s. A large part of this increase can be explained by an increase in women with long part-time employment. In the 1990s, the percentage of people unemployed increased and, to a certain extent, so did the percentage of women outside the labour force. Unemployment had decreased once more in the early 2000s, but the proportion of unemployed women remained higher than in the 1970s and 1980s. Roughly explained, and with variations over the years, the proportion of women with full-time employment has continued to rise. At the same time, the proportion of women aged 20–64 in the population with part-time employment has dropped in recent decades.

Men aged 20–64 by labour force status and hours normally worked, 1970–2020



1) 1) The number of unemployed people has been placed in proportion to the population (by sex). Note that this is a specifically produced measure of unemployment, in which the number of unemployed people is placed in proportion to the population.

The internationally agreed definition of an unemployment rate, which is usually used at Statistics Sweden, instead places the number of unemployed people in proportion to the labour force.

Source: Labour Force Survey (LFS), Statistics Sweden

The percentage of men in the labour force was essentially constant in the 1970s and the 1980s. In the 1990s, the unemployment rate rose among men, while the percentage of men outside the labour force also increased slightly. In the early 2000s, the percentage of unemployed men had decreased, although the percentage of those unemployed remained higher than in the 1970s and 1980s. The percentage of men working full-time or part-time has not changed significantly in recent years. However, considering the trend in the most recent decades, the percentage of men working part-time has increased slightly.

In 2021, the economic activity rate for the age group 20–64 years was 84.7 percent for women and 90.3 percent for men. The unemployment rate was, for the same age group, 7.9 percent for women and 7.7 percent for men.

Employment, unemployment and activity rate among people aged 25–64 by level of educational attainment and Swedish/foreign-born, 2021

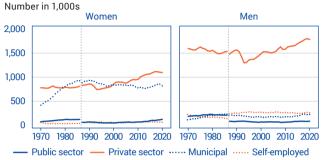
Proportion (%)

| Level of educational attainment | Employment rate 1 | | | loyment te ² | Economic activity rate ³ | | |
|---------------------------------|-------------------|----------------|-------------------|----------------------------|-------------------------------------|----------------|--|
| | Born in Sweden | Born abroad | Born in Sweden | Born abroad | Born in Sweden | Born abroad | |
| Women | | | | | | | |
| Compulsory | 52 | 32 | 12 | 51 | 59 | 65 | |
| Upper secondary | 80 | 63 | 4 | 20 | 84 | 79 | |
| Post-secondary | 90 | 77 | 2 | 11 | 93 | 86 | |
| n/a | | | | | | | |
| All | 86 | 64 | 3 | 20 | 89 | 80 | |
| Men | | | | | | | |
| Compulsory | 80 | 51 | 6 | 38 | 85 | 82 | |
| Upper secondary | 88 | 76 | 4 | 15 | 92 | 89 | |
| Post-secondary | 91 | 84 | 3 | 9 | 94 | 93 | |
| n/a | | 88 | | | | 93 | |
| All | 89 | 76 | 4 | 15 | 92 | 90 | |

- 1) Employed people as a percentage of the population.
- 2) Unemployed people as a percentage of labour force.
- 3) The labour force as a percentage of the population.

Källa: Source: Labour Force Surveys (LFS)

Employed people aged 20-64, by sector, 1970-2020



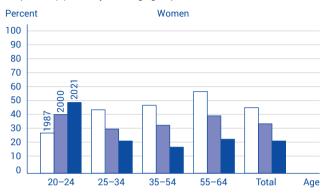
A new measurement method was introduced in 1987. Before 1987, all people who worked in limited companies were classified as employees. After 1987, company leaders were classified as self-employed. Since there are more self-employed men than women, the break in the series is more visible among men than among women.

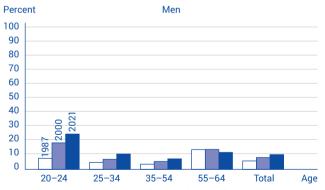
Information concerning 1970-1986 refers to the age group 16-64.

Source: Labour Force Survey (LFS), Statistics Sweden

The number of women increased in the labour market in the 1970s and the 1980s. This was mainly due to a doubling of the number of women in the municipal sector. In the 1980s and 1990s, the number of women employed in the municipal sector and those employed in the private sector was roughly the same. Today, however, the private sector is the single largest employer of women. Men worked mostly in the private sector during the entire period. Reductions in the public sector are partly due to cutbacks in staff, as well as to the transformation of public utilities into commercial enterprises in the 1990s. Employees in these enterprises are then included in the private sector.

Employed people who work part time, by age, 1987, 2000 and 2021 Proportion (%) of everyone in age group





Source: Labour Force Survey (LFS), Statistics Sweden

In January 2021, the Labour Force Survey was adapted to the EU's new social statistics regulation, which has caused a break in the time series.

Employed parents aged 20-64 with children at home aged 16 years and younger, by number of children, the youngest child's age and length of working hours, 2021

Proportion (%) of everyone in age group

| Number of children | Women | | Me | en |
|----------------------|-------|------|------|------|
| Youngest child's age | Full | Part | Full | Part |
| | time | time | time | time |
| 1 child | | | | |
| 0 years | | | | |
| 1-2 years | 70 | 30 | 94 | 6 |
| 3-5 years | 73 | 27 | 93 | 7 |
| 6-10 years | 74 | 26 | 91 | 9 |
| 11-16 years | 78 | 22 | 95 | 5 |
| 2 children | | | | |
| 0 years | 76 | 24 | 90 | 10 |
| 1-2 years | 61 | 39 | 89 | 11 |
| 3-5 years | 66 | 34 | 93 | 7 |
| 6-10 years | 75 | 25 | 93 | 7 |
| 11-16 years | 78 | 22 | 95 | 5 |
| 3 children or more | | | | |
| 0 years | 63 | 37 | | |
| 1-2 years | 58 | 42 | 91 | 9 |
| 3-5 years | 65 | 35 | 90 | 10 |
| 6-10 years | 73 | 27 | 92 | 8 |
| 11-16 years | | | | |

[&]quot;Employed people" also includes those who are absent, e.g. on parental leave.

Reason for part-time work among people aged 20-64, 2021



Has not obtained a full-time job/The employer only offers a part-time position

Other personal reasons

Studies

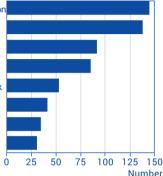
Caring for children

Own illness/reduced capacity to work

Other family reasons

The work is too physically or mentally demanding

Other including n/a



Men

Women

Has not obtained a full-time job/The employer only offers a part-time position

Other personal reasons

Studies

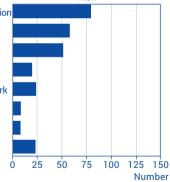
Caring for children

Own illness/reduced capacity to work

Other family reasons

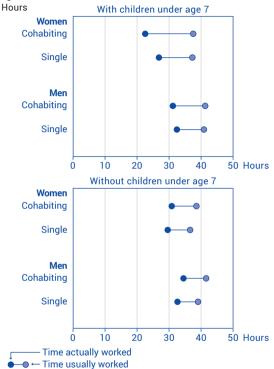
The work is too physically or mentally demanding

Other including n/a



Reasons for part-time work are based on a question in the Labour Force Survey. Between 2020 and 2021, certain changes were made to the response options for the question.

Actual and usual average time worked per week among employed people aged 20-64, 2021



Definition: Time actually worked refers to the number of hours a person worked during the reference week. Hours usually worked refers to the time the person was supposed to work according to an employer's contract/agreement with employer.

Employed people aged 20-64 who have been absent for part of/entire week, by reason, 2019 and 2020

Proportion (%) of all employed people

| | 2019 | | | | | 2020 | | | |
|--------------------|------|----|--------|-------------------------------------|----|------|-------------------------------------|----|--|
| Reason for absence | All | | childı | All with children under age 7 | | I | All with children under age 7 | | |
| _ | W | М | W | М | W | М | W | М | |
| Entire week | | | | | | | | | |
| Sick | 3 | 2 | 3 | 2 | 4 | 2 | 3 | 2 | |
| Holiday | 9 | 8 | 8 | 9 | 8 | 8 | 7 | 8 | |
| Care of children | 4 | 1 | 17 | 6 | 4 | 1 | 18 | 6 | |
| Other | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | |
| Total | 19 | 13 | 31 | 18 | 19 | 15 | 31 | 19 | |
| Part of the week | | | | | | | | | |
| Sick | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | |
| Holiday | 5 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | |
| Care of children | 2 | 2 | 8 | 6 | 2 | 2 | 8 | 7 | |
| Other | 10 | 12 | 9 | 11 | 12 | 15 | 9 | 14 | |
| Total | 20 | 21 | 22 | 23 | 22 | 22 | 23 | 26 | |

People with and without a disability aged 16-74 years who, at some point in the past 12 months, have worked despite illness in 2017 Proportion (%) of employed people in each group

| | | All people employed | | e with ilities duced iity to rk |
|----------------------------|----|------------------------|----|---|
| | W | М | W | М |
| Has worked despite illness | 73 | 67 | 91 | 85 |
| Reason: | | | | |
| Fears losing job | 6 | 5 | 19 | 16 |
| Cannot afford to be ill | 28 | 21 | 45 | 35 |

Source: Work Environment Survey, Statistics Sweden

Employed people aged 16–74 years who have been subjected to threats, violence or victimisation, by disability and capacity to work in 2017 Proportion (%) of employed people in each group

| | All people employed | | People with disabilities with reduced capacity to work | | |
|--|------------------------|---|---|----|--|
| | W | М | W | М | |
| Experiences discrimination | 15 | 9 | 34 | 20 | |
| Violence or threats of violence: at least once in the past 12 months | 18 | 9 | 26 | 14 | |
| Victimisation (cruel words and actions) from bosses/colleagues in the past 12 months | 10 | 8 | 18 | 17 | |

Source: Work Environment Survey, Statistics Sweden

Employees aged 20-64 by sector, attachment to the labour market and born in Sweden or abroad, 2021

Percentage distribution and number in 1,000s

| | | Born in | Sweder | n Born | abroad |
|--------------|---------------|---------|--------|--------|--------|
| | | W | М | W | М |
| Public se | ector | | | | |
| Permane | ent employees | 89 | 89 | 74 | 69 |
| Tempora | ry employees | 11 | 11 | 26 | 31 |
| Total | percent | 100 | 100 | 100 | 100 |
| | number | 793 | 321 | 202 | 122 |
| Private s | ector | | | | |
| Permane | ent employees | 87 | 92 | 78 | 83 |
| Tempora | ry employees | 13 | 8 | 22 | 17 |
| Total | percent | 100 | 100 | 100 | 100 |
| | number | 873 | 1,340 | 240 | 376 |
| Total number | | 1,665 | 1,660 | 441 | 498 |

Information on sector is not available for people employed abroad, and only employees in Sweden are therefore presented.

Source: Labour Force Survey (LFS), Statistics Sweden

Temporary employees aged 20–64, by type of employment, 2021

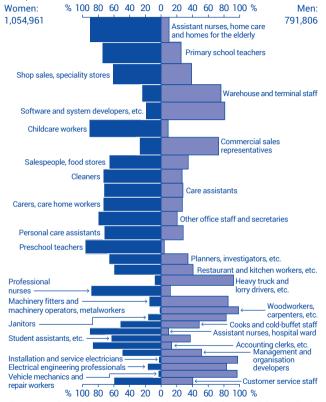
Numbers in 1,000s, percentage distribution and sex distribution (%)

| Type of employment | Nui | Number | | Percent | | distr. |
|--|-----|--------|-----|---------|----|--------|
| | W | М | W | М | W | М |
| Temporary positions | 63 | 27 | 21 | -11 | 70 | 30 |
| Called in as needed | 46 | 34 | 15 | 14 | 58 | 43 |
| Paid by the hour with agreed schedule for a certain period | 79 | 62 | 26 | 25 | 56 | 44 |
| Object/project employment | 27 | 21 | 9 | 9 | 56 | 44 |
| Holiday and seasonal work | 13 | 12 | 4 | 5 | 52 | 48 |
| Trial and work experience placements | 34 | 48 | 11 | 19 | 41 | 59 |
| Other | 44 | 41 | 14 | 17 | 52 | 48 |
| Total | 305 | 244 | 100 | 100 | 56 | 44 |

Source: Labour Force Surveys, Statistics Sweden

The 30 largest occupations, 2020

Number and sex distribution (%). Ranked by number of people in each occupation



The occupations follow the classifications used in the Swedish Standard Classification of Occupations (SSYK) 2012. There are 429 occupations in total.

Source: Occupational Register, Statistics Sweden

In 2020, the 30 largest occupations included 51 percent of all employed women and 37 percent of all employed men aged 20–64 years.

Out of these occupations, four had an equal sex distribution; that is, there were 40–60 percent women and 40–60 percent men. These were: *Management and organisation developers, Cooks and cold-buffet staff, Restaurant and kitchen workers, etc.* and *Customer service staff.* The most female-dominated occupation out of the 30 largest occupations in 2020 was *Preschool teachers*, with 96 percent women and 4 percent men. The most male-dominated occupation was *Woodworkers, carpenters, etc.* with 1 percent women and 99 percent men.

Employees by sex distribution in the occupation, 2020 Percentage distribution

| Occupations with | Women | Men |
|--------------------|-------|-----|
| 90-100% w, 0-10% m | 12 | 1 |
| 60-90% w, 10-40% m | 54 | 17 |
| 40-60% w, 40-60% m | 20 | 17 |
| 10-40% w, 60-90% m | 13 | 43 |
| 0-10% w, 90-100% m | 1 | 21 |
| All | 100 | 100 |

The calculations are based on all employees aged 20-64 years.

The occupations follow the classifications used in the Swedish Standard Classification of Occupations (SSYK) 2012. There 429 occupations in total.

Source: Occupational Register, Statistics Sweden

Self-employed aged 20-64, by industry, 2020 Numbers in 1,000s, percentage distribution and sex distribution (%)

| Industry | Women | | Me | en | Sex distr. | | |
|---|--------|-----|--------|-----|------------|-----|--|
| | Number | % | Number | % | Women | Men | |
| Health and social care | 4 | 5 | 1 | - 1 | 80 | 20 | |
| Personal and cultural services | 24 | 33 | 12 | 10 | 67 | 33 | |
| Public administration etc. | 0 | 0 | 0 | 0 | 55 | 45 | |
| Education | 3 | 4 | 2 | 2 | 61 | 39 | |
| Financial services, corporate services | 15 | 21 | 16 | 14 | 49 | 51 | |
| Commerce | 6 | 8 | 12 | 10 | 33 | 67 | |
| Hotels and restaurants | 3 | 4 | 6 | 5 | 33 | 67 | |
| Manufacturing, mining and quarrying, energy and environment | 2 | 3 | 5 | 5 | 30 | 70 | |
| Information and communication | 2 | 2 | 6 | 5 | 21 | 79 | |
| Agriculture, forestry and | 6 | 8 | 22 | 19 | 22 | 78 | |
| fishery | 0 | 0 | 7 | 6 | 5 | 95 | |
| Transport | 1 | - 1 | 21 | 18 | 5 | 95 | |
| Construction | 8 | -11 | 5 | 5 | 61 | 39 | |
| n/a | 74 | 100 | 113 | 100 | 40 | 60 | |
| of which | | | | | | | |
| With employees | 5 | 6 | 12 | -11 | 28 | 72 | |
| Without employees | 70 | 94 | 101 | 89 | 41 | 59 | |
| Total | 74 | 100 | 113 | 100 | 40 | 60 | |

Register-based labour market statistics (RAMS), Statistics Sweden

Business operators aged 20-64 years by number of employees at company and legal form of company, 2020

Distribution as a percentage and number in 1,000s

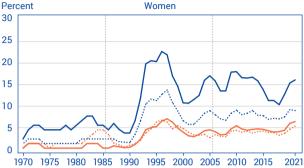
| Number of gainfully | | Won | nen | Men | | |
|---------------------|---------|-------------|----------|-------------|----------|--|
| | | Business | | Business | | |
| employe | d | operator in | | operator in | | |
| | | own limited | Self- | own limited | Self- | |
| | | CO. | employed | CO. | employed | |
| 1 | | 40 | 91 | 36 | 87 | |
| 2-4 | | 33 | 8 | 33 | 11 | |
| 5-9 | | 13 | 1 | 16 | 2 | |
| 10-19 | | 7 | 0 | 9 | 0 | |
| 20-49 | | 4 | 0 | 4 | 0 | |
| 50- | | 3 | 0 | 2 | 0 | |
| Total | percent | 100 | 100 | 100 | 100 | |
| 1 | number | 42 | 74 | 134 | 113 | |

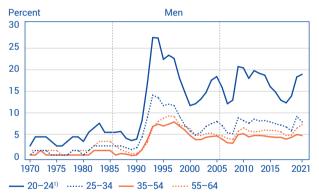
Gainfully employed people include the business operator.

Source: Register-based labour market statistics (RAMS), Statistics Sweden

Relative unemployment rate by age, 1970-2021

Proportion (%) of unemployed people in the labour force





1) Information for 1970–1986 refers to the age group 16–24 years.

In January 2021, the Labour Force Survey was adapted to the EU's new social statistics regulation. In the chart above, the data has been retroactively linked so that the break in the time series falls between 2005 and 2006. This means that the values for 2006–2020 are based on new calculations.

Source: Labour Force Survey (LFS), Statistics Sweden

Women and men in Sweden, Statistics Sweden

Unemployed, underemployed and latent job-seekers by age, 1987–2021 Proportion (%) of population in each age group

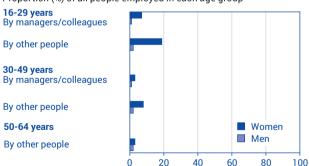


In January 2021, the Labour Force Survey was adapted to the EU's new social statistics regulation, which has caused a break in the time series.

Source: Labour Force Survey (LFS), Statistics Sweden

Subjection to sexual harassment at least once in the past 12 months by age, 2019

Proportion (%) of all people employed in each age group



"Other people" can for instance be customers, patients, clients, passengers or students.

Source: Work Environment Survey, Swedish Work Environment Authority

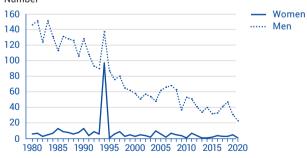
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Work environment conditions for the employed, 2019 Proportion (%)

| | Women | Men |
|---|-------|-----|
| Exposed to noise at least a quarter of the time | 16 | 28 |
| Heavy lifting every day (more than 15 kg each time) | 7 | 13 |
| Subjected to violence or threat of violence in the past 12 months | 17 | 10 |
| Has difficulty sleeping every week | 41 | 31 |
| Physically tired each week | 51 | 46 |
| Headaches each week | 37 | 22 |
| Has too much work to do | 51 | 44 |
| Worked when should have been signed off sick as not being signed off sick was a matter of pride for | | |
| the person | 11 | 20 |

Source: Work Environment Survey, Swedish Work Environment Authority

Deaths in occupational accidents, 1980-2020 Number



Deceased in the Estonia ferry disaster in 1994, 93 women and 50 men.

Source: Swedish Work Environment Authority

People aged 20–64 who are not in the labour force, by main activity and born in Sweden or abroad, 2021

Percentage distribution, numbers in 1,000s and sex distribution (%)

| Main a | ctivity | | Born in Sweden | | | | Born abroad | | | |
|---------|---------|-----|----------------|-----|------------|-----|-------------|----|------------|--|
| | | Per | cent | Sex | Sex distr. | | Percent | | Sex distr. | |
| | | W | М | W | М | W | М | W | М | |
| Homei | maker | 5 | | 87 | | 15 | | 96 | | |
| Studie | S | 33 | 40 | 53 | 47 | 36 | 36 | 66 | 34 | |
| Job-se | eekers | 4 | 6 | 49 | 51 | 10 | 11 | 63 | 37 | |
| Retired | d | 14 | 17 | 52 | 48 | | | | | |
| Illness | | 34 | 25 | 64 | 36 | 23 | 36 | 55 | 45 | |
| Other | | 10 | - 11 | 55 | 45 | 15 | 12 | 70 | 30 | |
| Total | percent | 100 | 100 | 57 | 43 | 100 | 100 | 66 | 34 | |
| | number | 279 | 209 | | | 159 | 82 | | | |

Source: Labour Force Survey (LFS), Statistics Sweden

Youths and young adults aged 15–24 years not in education, employment or training, 2021

Numbers in 1,000s and proportion (%) of all people unemployed or not in the labour force

| | Nun | nber | Proportion | | |
|-------------------------|-----|------|------------|----|--|
| | W | М | W | М | |
| Unemployed | 10 | 20 | 14 | 24 | |
| Not in the labour force | 15 | 13 | 6 | 5 | |

Source: Labour Force Survey (LFS), Statistics Sweden

Started sickness cases in the 30 largest occupational groups, 2020 Number of started sickness cases¹ per 1,000 gainfully employed people in each occupational group² and number of gainfully employed people³ in 1,000s. Occupational groups by size

| Occupational group | | | Numbe | r of |
|---|------|------|----------|------|
| | Sta | rted | gainfu | lly |
| | sick | ness | employed | |
| | cas | ses | peopl | e |
| | W | M | W | М |
| Shop staff | 129 | 78 | 128 | 76 |
| Primary and preschool teachers | 177 | 98 | 155 | 34 |
| Assistant nurses | 302 | 199 | 161 | 17 |
| Office staff and secretaries | 111 | 64 | 130 | 26 |
| Attendants, carers and personal assistants | 213 | 127 | 111 | 44 |
| Childcare workers and student assistants | 216 | 120 | 105 | 23 |
| ICT architects, system developers and test | | | | |
| managers | 69 | 33 | 28 | 93 |
| Insurance advisors, sales and purchasing | | | | |
| agents | 85 | 48 | 40 | 77 |
| Organisation developers, analysts and HR | | | | |
| specialists | 89 | 43 | 69 | 40 |
| Engineers and technicians | 87 | 56 | 20 | 82 |
| Warehouse staff and transport managers | 172 | 131 | 22 | 73 |
| Engineering professionals | 77 | 39 | 23 | 69 |
| Carpenters, masons and plant workers | 214 | 124 | 2 | 89 |
| Nurses | 200 | 128 | 72 | 10 |
| Care assistants | 213 | 104 | 55 | 19 |
| Cleaners and home service staff | 173 | 106 | 55 | 19 |
| Truck and bus drivers | 269 | 152 | 6 | 63 |
| Fast food staff, kitchen and restaurant staff | 136 | 70 | 41 | 27 |
| Travel sales representatives, customer | | | | |
| service staff and receptionists | 127 | 75 | 40 | 18 |
| Vehicle mechanics and repair staff | 192 | 110 | 3 | 54 |
| Bank clerks and bookkeepers | 91 | 45 | 36 | 17 |

| Occupational group | | rted ness | Number of gainfully employed people | |
|--|-----|--------------|--|----|
| | W | М | W | М |
| Blacksmiths and toolmakers | 179 | 114 | 7 | 46 |
| Assemblers | 178 | 119 | 12 | 37 |
| Accountants, financial analysts and | | | | |
| fund managers | 64 | 27 | 25 | 21 |
| Social workers and counsellors | 171 | 122 | 39 | 7 |
| Tax and social insurance administrators | 118 | 79 | 28 | 15 |
| Cleaning supervisors and janitors | 159 | 132 | 9 | 34 |
| Operation, support and network technicians | 87 | 54 | 8 | 33 |
| Doctors | 125 | 71 | 22 | 18 |
| Installation and industrial electricians | 186 | 105 | 1 | 39 |

1) Started sickness cases refers to started sickness cases that are longer than 14 days and which were compensated by the Swedish Social Insurance Agency with sickness benefit, rehabilitation benefit and variations thereof.

2) Occupational group refers to SSYK 2012 at the 3-digit level. There are 147 occupational groups.

3) The number of people gainfully employed in each occupational group refers to gainful employment in 2019.

Source: Swedish Social Insurance Agency

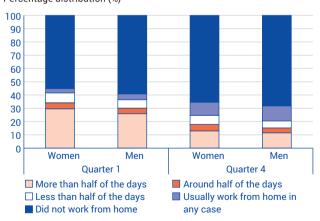
Employees aged 20–64 who can usually choose when they start and finish their working day, 2021

Proportion (%) of everyone in group and numbers in 1,000s

| | | anent oyees | | Temporary employees | | |
|----------------------------------|------|----------------|-----|---------------------|--|--|
| | W | М | W | М | | |
| Can completely choose themselves | 9 | 14 | 7 | 8 | | |
| Can choose to some extent | 56 | 53 | 37 | 33 | | |
| Cannot choose | 35 | 33 | 56 | 59 | | |
| Number | 1814 | 1946 | 305 | 244 | | |

Source: Labour Force Survey (LFS), Statistics Sweden

People aged 20–64 years by how much time they say they worked from home due to the covid-19 pandemic, quarters 1 and 4, 2021 Percentage distribution (%)



Source: Labour Force Survey (LFS), Statistics Sweden

Wages/Salary

The ten most common occupational groups in 2020

Numbers in 1,000s, sex distribution (%), average salary (in SEK), and women's salaries as a percentage of men's salaries. Full-time and parttime employees¹. Ranked by everyone in the occupational group.

| Occupational group | Nun | Number Sex distr. | | | erage y (SEK) | Women's salaries as | |
|--|-----|-------------------|----|----|------------------|---------------------|-----------------------|
| | W | М | W | М | W | М | a % of men's salaries |
| Shop staff | 136 | 74 | 65 | 35 | 29,200 | 30,700 | 95 |
| Primary and preschool teachers | 151 | 36 | 81 | 19 | 34,400 | 34,300 | 100 |
| Attendants, care providers and personal | | | | | | | |
| care assistants, etc. | 124 | 52 | 70 | 30 | , | 28,400 | 101 |
| Assistant nurses | 155 | 19 | 89 | 11 | 29,500 | 29,100 | 101 |
| Office staff and secretaries | 133 | 26 | 84 | 16 | 31,400 | 32,500 | 97 |
| ICT architects, system developers and test managers | 31 | 106 | 23 | 77 | 45,300 | 47,800 | 95 |
| Insurance advisors, sales and purchasing agents, etc. | 45 | 91 | 33 | 67 | 39,400 | 44,700 | 88 |
| Childcare workers and student assistants, etc. | 103 | 21 | 83 | 17 | 24,900 | 24,700 | 101 |
| Carpenters, masons and plant workers | 2 | 119 | 2 | 98 | 28,900 | 33,800 | 86 |
| Organisation developers, analysts and HR specialists, etc. | 71 | 43 | 63 | 37 | 42,400 | 48,100 | 88 |

¹⁾ Salaries of part-time employees are converted to full-time salaries. The ten most common occupational groups contain 46 percent of all employed women and 27 percent of all employed men.

Source: Wage and salary structure statistics, National Mediation Office and Statistics Sweden

Women's pay as a percentage of men's, by sector, 1994–2020 Standard-weighted ¹ and non-standard-weighted full-time salary

| Year | Municip | ality | Coun | • | Centr | | Priva secto | | All sec | tors |
|------|---------|-------|------|----|-------|----|----------------|----|---------|------|
| | U | W | U | W | U | W | U | W | U | W |
| 1994 | 86 | | 74 | | 83 | | 85 | | 84 | |
| 1996 | 87 | 98 | 71 | 94 | 83 | 93 | 85 | 91 | 83 | 92 |
| 1998 | 89 | 98 | 71 | 93 | 84 | 92 | 83 | 90 | 82 | 91 |
| 2000 | 90 | 98 | 71 | 93 | 84 | 92 | 84 | 90 | 82 | 92 |
| 2002 | 90 | 98 | 71 | 92 | 84 | 92 | 85 | 90 | 83 | 92 |
| 2004 | 91 | 98 | 71 | 93 | 85 | 92 | 85 | 91 | 84 | 92 |
| 2006 | 92 | 98 | 72 | 93 | 87 | 93 | 86 | 91 | 84 | 92 |
| 2008 | 92 | 99 | 73 | 93 | 88 | 93 | 86 | 91 | 84 | 92 |
| 2010 | 94 | 99 | 73 | 94 | 89 | 94 | 87 | 92 | 86 | 93 |
| 2012 | 94 | 99 | 75 | 94 | 91 | 94 | 88 | 92 | 86 | 93 |
| 2014 | 95 | 99 | 76 | 95 | 92 | 94 | 88 | 93 | 87 | 94 |
| 2015 | 95 | 99 | 78 | 95 | 93 | 95 | 88 | 93 | 87 | 94 |
| 2016 | 97 | 99 | 79 | 95 | 93 | 95 | 88 | 94 | 88 | 95 |
| 2017 | 97 | 99 | 79 | 95 | 93 | 95 | 89 | 94 | 89 | 95 |
| 2018 | 97 | 99 | 80 | 95 | 93 | 95 | 90 | 94 | 89 | 95 |
| 2019 | 98 | 99 | 81 | 96 | 94 | 95 | 91 | 94 | 90 | 95 |
| 2020 | 98 | 99 | 82 | 96 | 94 | 95 | 91 | 94 | 90 | 95 |

W = Weighted

U = Unweighted

1) Weighted values take into account the differences between women and men in age, educational background, full-time/part-time, sector and occupational group.

Calculations before 2014 are based on 113 occupational groups. Calculations for 2014 and onwards are based on 147 occupational groups. From 2014, occupational groups are reported according to SSYK 2012.

Source: Wage and salary structure statistics, National Mediation Office and Statistics Sweden

The ten most female-dominated occupational groups, 2020

Numbers in 1,000s, sex distribution (%), average salary (in SEK), and women's salaries as a percentage of men's salaries. Full-time and part-time employees ¹. Ranked by percentage of women in each occupational group.

| Occupational group | Nun | ber | Sex distr. | | | verage iry (SEK) | Women's salaries |
|--|-----|-----|------------|----|--------|---------------------|--------------------------------|
| | W | М | W | М | W | М | as a % of men's salaries |
| Preschool managers | 5 | 0 | 96 | 4 | 45,300 | 49,600 | 91 |
| Dental hygienists | 3 | 0 | 96 | 4 | 33,900 | 32,100 | 106 |
| Nurses (cont.) | 21 | 2 | 92 | 8 | 39,600 | 38,800 | 102 |
| Assistant nurses | 155 | 19 | 89 | 11 | 29,100 | 29,500 | 101 |
| Nurses | 72 | 10 | 87 | 13 | 39,500 | 40,200 | 98 |
| Other health and medical care specialists | 9 | 1 | 86 | 14 | 36,800 | 37,900 | 97 |
| Elderly care managers | 8 | 1 | 86 | 14 | 46,000 | 46,400 | 99 |
| Social workers and counsellors, etc. | 36 | 7 | 84 | 16 | 35,500 | 34,600 | 103 |
| Office staff and secretaries | 133 | 26 | 84 | 16 | 31,499 | 32,500 | 97 |
| Childcare workers and student assistants, etc. | 103 | 21 | 83 | 17 | 24,900 | 24,700 | 101 |

¹⁾ Salaries of part-time employees are converted to full-time salaries.

Source: Wage and salary structure statistics, National Mediation Office

The ten most male-dominated occupational groups, 2020

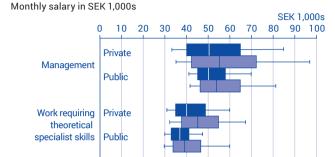
Numbers in 1,000s, sex distribution (%), average salary (in SEK), and women's salaries as a percentage of men's salaries. Full-time and part-time employees ¹. Ranked by proportion of men in each occupational group.

| Occupational group | Nur | nber | Sex distr. | | | verage ry (SEK) | Women's salaries |
|---|-----|------|------------|----|--------|--------------------|--------------------------------|
| | W | М | W | М | W | М | as a % of men's salaries |
| Carpenters, masons and plant workers | 2 | 119 | 2 | 98 | 28,900 | 33,800 | 86 |
| Vehicle mechanics and repairers, etc. | 3 | 58 | 5 | 95 | 30,300 | 31,800 | 95 |
| Machine operators | 2 | 31 | 6 | 94 | 31,200 | 31,300 | 100 |
| Construction, plant and mining supervisors | 1 | 13 | 7 | 93 | 59,900 | 56,500 | 106 |
| Truck and bus drivers | 8 | 87 | 8 | 92 | 28,800 | 29,600 | 97 |
| Commissioned officers | 0 | 2 | 9 | 91 | 41,300 | 46,500 | 89 |
| Non-commissioned officers | 0 | 3 | 10 | 90 | 33,300 | 37,000 | 90 |
| Operational technicians and process control technicians | 2 | 18 | 10 | 90 | 33,300 | 35.300 | 94 |
| Pilots, marine and machinery engineers, | _ | .0 | 10 | 30 | 55,500 | 33,300 | 34 |
| etc. | 0 | 3 | - 11 | 89 | 67,600 | 58,000 | 117 |
| Workers in recycling | 1 | 9 | 11 | 89 | 28,700 | 28,800 | 100 |

¹⁾ Salaries of part-time employees are converted to full-time salaries.

[§] Source: Wage and salary structure statistics, National Mediation Office

Wage dispersion in occupational groups that require higher education, 2020

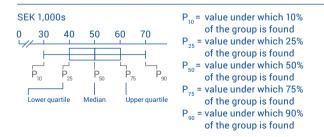


Women Men

70

80 90 100 SEK 1.000s

S Source: Wage and salary structure statistics, National Mediation Office and Statistics Sweden



Work requiring

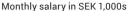
brief higher education

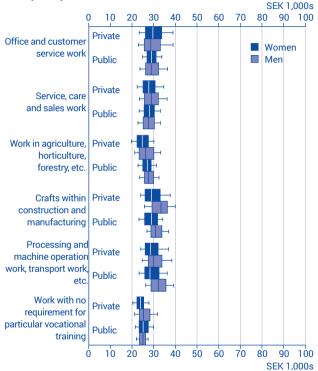
Private

Public

0 10 20 30 40 50 60

Wage dispersion by occupational groups that do not normally require higher education, 2020



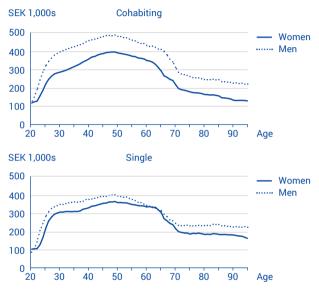


Description of the figure, see previous page.

Source: Wage and salary structure statistics, National Mediation Office and Statistics Sweden

Income

Total earned income for cohabiting adults/single people, by age, 2020 Median income

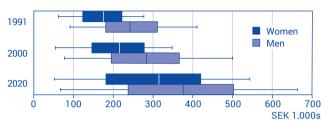


Note that the graph does not show income changes over the lifecycle, but the median income of individuals in a specific age group in 2020. Total earned income refers to taxable income excluding capital income

Out of both single and cohabiting women and men, people aged 45 have the highest total earned income. Total earned income is lower among women and men aged 20, and among older individuals, especially among those who are 70 and older. Cohabiting men have the highest total earned income in all age groups apart from among the very oldest. Out of women, cohabitees have higher total earned income than single women among the very youngest and those aged 40 and 50. Out of women who are older than 70, those who are single have higher total earned income than cohabitees.

Dispersion of total earned income among individuals aged 20-64 in 1991, 2000 and 2020

SEK 1,000s and prices from 2020



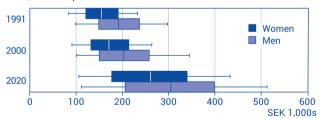
Total earned income refers to taxable income excluding capital income.

For an explanation of the diagram, see page 88.

Source: Income and tax register, Statistics Sweden

Dispersion of net income for individuals aged 20–64 in 1991, 2000 and 2020

SEK 1,000s and prices from 2020



Net income is the sum of all taxable and tax-free income minus taxes and other negative transfer payments. Income is calculated per individual. Income that is directed to the entire household, such as financial support and housing benefit, has been divided among the adults in the household where relevant.

For an explanation of the diagram, see page 88.

Disposable income per consumption unit¹ among individuals aged 20–64, by type of household, 2020

Median income in SEK 1.000s

| Type of household | Median income |
|-----------------------------|---------------|
| Cohabiting | |
| without children | 385 |
| with children | 277 |
| of whom with one child | 303 |
| with two children | 278 |
| with three children or more | 221 |
| Single women | |
| without children | 248 |
| with children | 179 |
| of whom with one child | 196 |
| with two children or more | 164 |
| Single men | |
| without children | 266 |
| with children | 216 |
| of whom with one child | 231 |
| with two children or more | 196 |

Disposable income is the sum of all household income and transfer payments (such as child benefit, housing allowance and social security) minus final taxes.

 Consumption units are calculated by taking into account economies of scale and variations in expenditure on children depending on their age.
 This enables comparison of economic standards between different types of households.

Households receiving financial assistance, by type of household, with applicants aged 18-64, in 2020

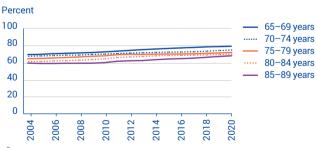
Number and proportion (%) of everyone in each group

| | | Proportion of everyone in age | |
|-------------------|---------|-------------------------------|------------|
| Type of household | Number | group | Percentage |
| Cohabiting | | | |
| without children | 6,000 | 1 | 3 |
| with children | 22,700 | 2 | 12 |
| Single women | | | |
| without children | 44,600 | 6 | 24 |
| with children | 29,300 | 15 | 16 |
| Single men | | | |
| without children | 80,000 | 8 | 43 |
| with children | 5,600 | 9 | 30 |
| Total 1 | 188,300 | 5 | 100 |

¹⁾ Including unknown type of household.

§ Source: Financial assistance, Annual statistics, National Board of Health and Welfare

Women's pensions as a percentage of men's pensions, by age, 2004-2020



People aged 65 and older, by type of pension, 2020

Numbers in 1,000s, pension in SEK 1,000s, median, proportion (%) with type of pension and women's pensions as a percentage of men's pensions

| Type of pension | Number of people with a pension | | Pension, median value | | Proportion with type of pension | | Women's pension as a % of |
|---------------------------------|---------------------------------|-----|-----------------------------|-----|---------------------------------------|-----|---------------------------------|
| | W | М | W | М | W | М | men's pension |
| Total with some kind of pension | 1,098 | 957 | 177 | 244 | 100 | 100 | 73 |
| Of whom with | | | | | | | |
| National pension | 1,086 | 943 | 142 | 189 | 99 | 99 | 75 |
| Of whom with | | | | | | | |
| minimum pension | 499 | 131 | 12 | 13 | 45 | 14 | 92 |
| Occupational pension | 973 | 864 | 30 | 49 | 89 | 90 | 61 |
| Private pension | 293 | 274 | 24 | 30 | 27 | 29 | 80 |

Minimum pension is paid to people who have had a low or no income from work during their lives.

Occupational pension: Most people who work have an occupational pension in addition to their national pension. In these cases, the employer contributes a sum every month for the employee. Occupational pension may also be referred to as a contractual pension, if the company has a collective agreement.

Net income for people aged 65 and older, by type of household and age, 2020

Median income in SEK 1,000s in prices from 2020 and number of people in 1.000s

| Age | | | Women's share of | Number | |
|------------|-----|-----|------------------|--------|-----|
| | W | М | men's net income | W | М |
| Single | | | | | |
| 65-69 | 213 | 226 | 94 | 82 | 67 |
| 70-74 | 179 | 194 | 92 | 98 | 66 |
| 75-79 | 174 | 191 | 91 | 102 | 56 |
| 80-84 | 172 | 192 | 90 | 87 | 37 |
| 85- years | 169 | 189 | 89 | 128 | 40 |
| Total | 176 | 196 | 90 | 497 | 267 |
| Cohabiting | | | | | |
| 65-69 | 208 | 302 | 69 | 154 | 155 |
| 70-74 | 163 | 228 | 71 | 160 | 172 |
| 75-79 | 147 | 206 | 71 | 118 | 143 |
| 80-84 | 139 | 197 | 71 | 56 | 79 |
| 85- years | 128 | 189 | 68 | 25 | 47 |
| Total | 163 | 224 | 73 | 513 | 596 |

Household definitions: Household dwelling unit according to Total income distribution

Where relevant, household transfer payments, such as housing allowance, have been divided equally between cohabités.

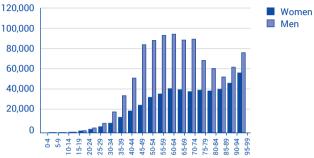
Capital income and capital gains 2020

Totals in SEK millions and sex distribution (%)

| | Total | Sex distrib | ution |
|---|---------|-------------|-------|
| | | W | М |
| Interest and dividend | 119,816 | 19 | 81 |
| Standardised income | 21,883 | 41 | 59 |
| Renting out a private home | 5,123 | 37 | 63 |
| Reallocation of earned income to capital gains as standardised interest (self-employed) | 6,356 | 26 | 74 |
| Capital gain (gross) | 200,378 | 38 | 62 |
| Capital loss (gross) | 10,143 | 34 | 66 |
| Total capital income and capital gain | 343,418 | 32 | 68 |

In this report, capital income refers to interest, share dividends, standardised income and gains minus losses on the sale of homes and securities. The table refers to people who were recorded in the population register for the entire year.

Capital income and capital gains by age in 5-year classes, 2020 Mean in SEK. People recorded in the population register for the entire year



In this report, capital income refers to interest, share dividends, standardised income and gains minus losses on the sale of homes and securities.

Source: Income and tax register, Statistics Sweden

Capital income in general and capital gains in particular are very unevenly distributed. The 10 percent of the population with the largest capital gains had 96 percent of the aggregate amount in 2020. Capital income is also unevenly distributed between the sexes. In all age groups, apart from among children, men have greater capital income than women. In 2020 one third of capital income accrued to women and two thirds to men.

Women have the equivalent of



Pay data is non-standard-weighted. Here, standard weighting takes into account the differences between women and men in age, educational background, working hours, sector and occupational group. In standard-weighted terms, women's pay was 95 percent of men's pay. All the data concerns 2020.

Sources: Wage and salary structure statistics, National Mediation Office and the Income and tax register, Statistics Sweden

People with an aggregated gross salary lower than 1.5 price base amounts, by born in Sweden and abroad, 2020

Proportion (%) of everyone in each population group

| | Women | Men |
|---------------------------------|-------|------|
| Born in Sweden | 9.3 | 6.1 |
| Born abroad | 14.4 | 10.9 |
| Of which | | |
| duration of residence 0-1 years | 28.2 | 17.5 |
| duration of residence 2–3 years | 23.7 | 15.5 |
| duration of residence 4–9 years | 20.8 | 12.8 |
| duration of residence 10- years | 10.4 | 8.2 |

Aggregated gross salary consists of employer tax returns at the individual level or statements of earnings and deductions for tax.

A gross salary that is lower than 1.5 base amounts is used here as an indication of individuals having a weak attachment to the labour market

Crime

People who fear assault, by age, 2021

Proportion (%) of everyone in each group

| Age | Women | Men |
|-------|-------|-----|
| 16-24 | 17 | 12 |
| 25-44 | 10 | 11 |
| 45-64 | 9 | 10 |
| 65-84 | 7 | 7 |

Source: The Swedish Crime Survey, National Council for Crime Prevention

People who fear rape/other sexual assault, by age, 2021

Proportion (%) of everyone in age group

| Age | Women | Men |
|-------|-------|-----|
| 16-24 | 45 | 3 |
| 25-44 | 25 | 3 |
| 45-64 | 12 | 2 |
| 65-84 | 4 | 1 |

Source: The Swedish Crime Survey 2019, National Council for Crime Prevention

People who feel unsafe when outdoors at night in their own neighbourhood by age, 2021 Proportion (%) of everyone in each group

| Age | Women | Men |
|-------|-------|-----|
| 16-24 | 48 | 18 |
| 25-44 | 33 | 19 |
| 45-64 | 32 | 19 |
| 65-84 | 39 | 22 |

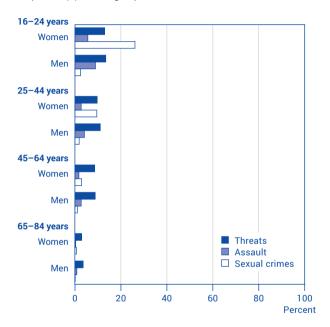
Source: The Swedish Crime Survey, National Council for Crime Prevention

In the Living Conditions Surveys conducted by Statistics Sweden, the proportion of women and men who state that they have refrained from going outside out of fear of assault or other threats is higher among people with disabilities compared with others. Out of women and men with disabilities, the proportions were 35 and 14 percent, respectively, compared with 25 and 7 per cent, respectively, among women and men without disabilities in 2021.

Source: Living Conditions Surveys, Statistics Sweden

Self-reported subjection to threats, assault and sexual crimes by age, 2020

Proportion (%) in each group



Source: The Swedish crime survey, Swedish National Council for Crime Prevention

The proportion of women and men aged 16–84 who stated that they have been subjected to threats, assault or sexual crimes declined between 2019 and 2020. In the preceding years, the proportion of women and men who cited subjection to threats had been increasing for some years. Also, the proportion of women and men who cited subjection to sexual crimes increased between 2015 and 2017, after which time the proportion declined slightly.

Subjection to sexual crimes covers everything from minor offences such as offensive sexual remarks to grievous crimes such as rape. Out of women, 1.3 percent stated that they had been subjected to sexual coercion in 2020, and 1.0 percent stated that they had been subjected to sexual crimes through exploitation of a defenceless state. The proportion of women who stated that they had been subjected to sexual coercion was somewhat lower in 2020 compared with the immediately preceding years, when the proportion was 1.7 percent. Out of men, 0.3 percent stated that they had been subjected to sexual coercion in 2020, and 0.2 percent stated that they had been subjected to sexual crimes through exploitation of a defenceless state. These levels were more or less the same as in the immediately preceding years.

Source: The Swedish crime survey, Swedish National Council for Crime Prevention

Type of crime scene in occurrences of assault 2019
Percentage distribution (%) by sex of the victim

| | Women | Men |
|--------------|-------|-----|
| Public place | 18 | 46 |
| Work/ school | 30 | 29 |
| Home | 49 | 22 |
| Other place | 3 | 4 |
| Total | 100 | 100 |

Source: The Swedish crime survey – follow-on interviews 2020

Sex of the perpetrator in occurrences of assault, 2019 Percentage distribution (%) by sex of the victim

| Sex of the perpetrator | Sex of the victim | |
|------------------------|-------------------|------|
| | Female | Male |
| Female | 17 | 11 |
| Male | 83 | 89 |
| Total | 100 | 100 |

Source: The Swedish crime survey – follow-on interviews 2020

In incidents of assaults on women, the single most common relationship with the perpetrator was that the latter was a friend or acquaintance (30 percent) or a partner or ex-partner (29%). In assaults on men, it was instead most common for the perpetrator to be a complete stranger (55 percent).

Out of women subjected to assault, it was stated that the perpetrator was (or appeared to be) under the influence of alcohol or some kind of narcotics in 27 percent of the incidents. The corresponding proportion for men was 39 per cent. Out of victims of threats, it was stated that the perpetrator was under the influence in 35 percent of the incidents against women and 30 percent of the incidents against men. Women subjected to sexual crimes stated that the perpetrator was under the influence of alcohol or some kind of narcotics in 43 percent of the incidents.

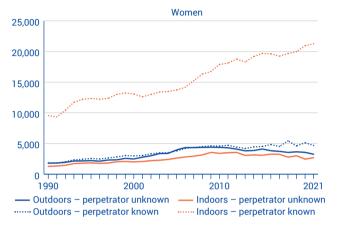
Source: The Swedish Crime Survey – follow-on interviews 2020, National Council for Crime Prevention

Statistics on reported crime are not suitable for use in studying the level of human subjection to crime, as many offences are never reported to the judicial system. According to the 2020 Swedish Crime Survey, out of crimes against individuals that were reported in follow-on interviews, most incidents had not been reported to the police. The inclination to report crimes varied however for different offences. In terms of both threats and assaults against women, it was stated that around 30 percent of the incidents were reported to the police. The equivalent proportion for incidents of threats or assaults against men was around 20 percent. The estimations are however highly uncertain and the difference between women and men is within the statistical margin of error. In terms of sexual crimes. 10 per cent of the incidents were stated to be reported to the police.

Source: Swedish National Council for Crime Prevention, Swedish Crime Survey – follow-on interviews 2020

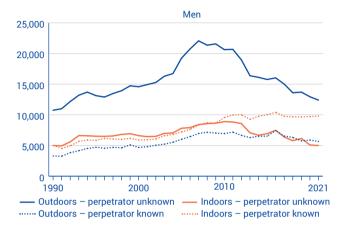
Reported assaults, 1990-2021

Number of reported crimes against people aged 15 years or older



The introduction of the offences gross violation of integrity and gross violation of a woman's integrity into legislation in 1998 may affect comparability over time. Violence against women in close relationships often consists of repeated violations.

A man who subjects a woman, with whom he has, or had, a close relationship, with repeated violations can, since 1998, be convicted for gross violation of a woman's integrity. In the initial years, the number of reported cases rose, but since 2009 the number of reported cases has dropped, from 2,733 in 2009 to 1,391 in 2021. A survey conducted by the Swedish National Council for Crime Prevention in 2019 shows that the decline during 2009–2015 does not appear to be due to a decrease in actual subjection or



to changes in inclination to report the offences, but rather to changes in the initial police registration procedures, whereby committed offences that could constitute gross violation of a woman's integrity were registered, to a greater extent, as individual partial offences, with the ambition of combining them into a case of gross violation of a woman's integrity for prosecution (see the Swedish National Council for Crime Prevention, 2019, Gross violation of a woman's integrity – Trends in the criminal justice system 1998–2017, Report 2019:8, Stockholm: Swedish National Council for Crime Prevention).

Source: National Council for Crime Prevention

The number of reported cases of assault against both women and men increased in the 1990s and early 2000s. One reason for the increase might be a greater inclination to report violent crimes – that is, a decline in the ratio of unreported cases. The ratio of unreported cases, which is the ratio between actual crimes committed and reported crimes, decreases if a larger proportion of committed crimes are reported. In the 2010s, however, the number of reported cases of assault on men by an unknown perpetrator decreased sharply. At the same time, the number of reported cases of assault on women by a known perpetrator continued to increase.

In 2020, the number of reported cases of assault by an unknown perpetrator was around 10 percent lower than the year before. This concerns reported cases of assault on both women and men. The number of reported cases of assault on women by a known perpetrator was instead somewhat higher than in 2019. Among men also, an equivalent – albeit smaller – increase can be seen. On the whole, the number of reported cases of assault on women was somewhat higher in 2020 than in the year before, while the number of reported cases of assault on men was lower.

In 2021, the number of reported cases of assault on both women and men was somewhat lower than in 2020. The difference is relatively small, however, particularly for women.

Reported assault crimes on people aged 18 years and older by relationship with perpetrator and place, 2021

Number rounded to tens

| | against woman | against men |
|--|------------------|----------------|
| Related through couple relationship | 13,580 | 2,950 |
| Related through kinship/family | 3,340 | 1,730 |
| Other kind of relationship or acquaintanceship | 6,900 | 8,400 |
| Outdoors | 1,970 | 3,830 |
| Indoors | 4,930 | 4,570 |
| Unknown | 5,440 | 15,740 |
| Outdoors | 2,910 | 11,060 |
| Indoors | 2,530 | 4,680 |
| Total | 29,260 | 28,820 |

The statistics on reported assault in which the victim and the perpetrator have or have had a close relationship are based on the criminal codes registered by the police. The definition of the term "close relationship" has been adjusted several times over the years, and practices for how the criminal codes are applied within the Swedish Police and Prosecution Authority have changed. On the whole, this presents great difficulties in following the progression of the number of reported assault offences in close relationships over time.

Source: National Council for Crime Prevention

Unlawful violation of integrity

Anyone violating another person's private life by spreading sensitive images or information with a view to causing severe distress can, since 2017, be convicted for unlawful violation of integrity. In 2021, 681 cases were reported of unlawful violation of integrity against girls and 180 against boys under the age of 18, and 756 cases against women and 259 against men aged 18 or older.

Source: National Council for Crime Prevention

Reported unlawful threats against people 18 years and older, by whether or not the offence was internet-related, 2019–2021

Number rounded to tens

| | 2019 | 2020 | 2021 |
|----------------------|--------|--------|--------|
| Not internet-related | | | |
| Women | 18,210 | 17,510 | 17,630 |
| Men | 18,650 | 18,340 | 17,790 |
| Internet-related | | | |
| Women | 2,550 | 3,360 | 3,080 |
| Men | 2,270 | 2,590 | 2,630 |

S Source: National Council for Crime Prevention

Homicide

After a lengthy period of decline, homicide has now been on the rise in recent years. Different types of homicide have however developed in different ways and the increase is due to homicide in criminal environments. This has caused a change in the gender distribution among victims of homicide, from one third women and two thirds men in the 1990s and 2000s, to around one fifth women and four fifths men in the past few years. In 2021, 21 percent of the victims of homicide were women and 79 per cent were men. The National Council for Crime Prevention writes that, in terms of homicide in criminal environments, substantial variations between years are more commonplace. There is also a sharp over-representation in socially deprived areas, and the victims are younger than in other types of homicide. Out of the cases of homicide observed in 2021, the victim was a woman or a girl in 24 cases, and a man or a boy in 89 cases. When women were the victims, the perpetrator in 63 per cent of the cases was someone with whom the woman had been, or was, in a couple relationship. Among men, the corresponding figure was 4 percent.

National Council for Crime Prevention (2020),

Homicide in the criminal milieu 2005–2017, Report 2020:4, Stockholm: National Council for Crime Prevention.

National Council for Crime Prevention (2022), Observed cases of homicide – A review of reported homicide 2021, Stockholm: National Council for Crime Prevention.

People convicted of crimes under the Penal Code, the Road Traffic Offences Act and the Penal Law on Narcotics, 2020

Number rounded to nearest 10, and sex distribution (%)

| Main crime | N | umber | Sex | distr. |
|--|--------|--------|-----|--------|
| | W | М | W | М |
| Crimes against individuals | 1,320 | 8,340 | 14 | 86 |
| Crimes against life and health | 860 | 4,490 | 16 | 84 |
| of which assault | 750 | 3,990 | 16 | 84 |
| against freedom and peace | 410 | 2,190 | 16 | 84 |
| of which gross violation of integrity | 10 | 60 | 14 | 86 |
| gross violation of a woman's integrity | | 140 | | |
| unlawful threats | 130 | 970 | 12 | 88 |
| Sexual crimes | 20 | 1,630 | 1 | 99 |
| of which rape | | 320 | | |
| rape of children | | 180 | | |
| Offences against property | 6,630, | 15,660 | 30 | 70 |
| Offences against the public | 330 | 1,110 | 23 | 77 |
| Offences against the state | 470 | 2,490 | 16 | 84 |
| All offences against the Penal Code | 8,750 | 27,600 | 9 | 91 |
| Offences under the Road Traffic Offences Act | 2,900 | 19,630 | 13 | 87 |
| Offences under the Penal Law on Narcotics | 4,090 | 25,450 | 14 | 86 |

The information on assault, rape, theft and robbery also includes grievous bodily harm, and grievous bodily harm – particularly grievous crime, gross rape, gross theft and gross robbery.

Source: Individuals convicted for criminal offences, National Council for Crime Prevention

Power and influence

Voter turnout in general elections 1973-2018

Proportion (%) of the electorate

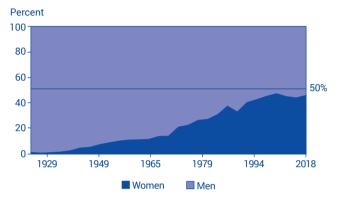
| Year | А | All | | e voters |
|------|----|-----|----|----------|
| | W | М | W | М |
| 1973 | 92 | 92 | 84 | 87 |
| 1976 | 94 | 94 | 90 | 89 |
| 1979 | 94 | 93 | 89 | 86 |
| 1982 | 93 | 92 | 91 | 86 |
| 1985 | 93 | 92 | 89 | 88 |
| 1988 | 87 | 84 | 77 | 74 |
| 1991 | 88 | 86 | 81 | 80 |
| 1994 | 88 | 86 | 85 | 78 |
| 1998 | 83 | 82 | 73 | 75 |
| 2002 | 80 | 80 | 72 | 69 |
| 2006 | 83 | 82 | 78 | 74 |
| 2010 | 85 | 84 | 82 | 79 |
| 2014 | 86 | 85 | 84 | 81 |
| 2018 | 88 | 87 | 89 | 84 |

Voter turnout with respect to everyone is based on voter turnout among Swedish citizens registered in Sweden and abroad. Voter turnout for first-time voters refers to people who have reached voting age since the prior general election and is based solely on Swedish citizens registered in Sweden.

Source: Statistics Sweden's election statistics

Composition of the Riksdag 1919-2018

Sex distribution (%)



Until 1969, concerns both chambers of the Riksdag. In 1971, the sing-le-chamber Riksdag was introduced. Information for the years 1922–1974 refers to 10 January, that is to say, when the parliamentary year commenced. Until and including September 1975, the parliamentary year was the same as the calendar year. Thereafter, the parliamentary year commences around 1 October.

Source: General elections, Statistics Sweden

Elected to the Riksdag by party, September 2018

Number and sex distribution (%)

| Party | Num | nber | Sex d | istr. | |
|---------------------|-------|------|-------|-------|--|
| | Women | Men | Women | Men | |
| Centre Party | 12 | 19 | 39 | 61 | |
| Christian Democrats | 6 | 16 | 27 | 73 | |
| Liberals | 8 | 12 | 40 | 60 | |
| Green Party | 12 | 4 | 75 | 25 | |
| Moderate Party | 38 | 32 | 54 | 46 | |
| Social Democrats | 48 | 52 | 48 | 52 | |
| Sweden Democrats | 18 | 44 | 29 | 71 | |
| Left Party | 19 | 9 | 68 | 32 | |
| Total | 161 | 188 | 46 | 54 | |

Source: General elections, Statistics Sweden

Party leaders, 2022

Number

| Party | Women | Men |
|---------------------|-------|-----|
| Centre Party | 1 | 0 |
| Christian Democrats | 1 | 0 |
| Liberals | 0 | 1 |
| Green Party 1 | 1 | 1 |
| Moderate Party | 0 | 1 |
| Social Democrats | 1 | 0 |
| Sweden Democrats | 0 | 1 |
| Left Party | 1 | 0 |
| All parties | 5 | 4 |

¹⁾ Spokesperson

Data refers to April 2022.

Source: The Riksdag (Swedish Parliament)

Nominated and elected candidates in general elections, by born in Sweden/abroad, 2018

Number and sex distribution (%)

| Election | | Nomir | ated | | | Ele | ected | | |
|-------------------|--------|--------|------|--------|-------|-------|------------|----|--|
| Country of birth | N | umber | Sex | distr. | Νι | ımber | Sex distr. | | |
| | W | М | W | М | W | М | W | М | |
| The Riksdag | | | | | | | | | |
| Born in Sweden | 2,407 | 3,085 | 44 | 56 | 150 | 170 | 47 | 53 | |
| Born abroad | 337 | 377 | 47 | 53 | 11 | 18 | 38 | 62 | |
| Total | 2,744 | 3,462 | 44 | 56 | 161 | 188 | 46 | 54 | |
| Municipal council | | | | | | | | | |
| Born in Sweden | 19,944 | 27,911 | 42 | 58 | 4 995 | 6 646 | 43 | 57 | |
| Born abroad | 2,557 | 3,017 | 46 | 54 | 500 | 538 | 48 | 52 | |
| Total | 22,501 | 30,928 | 42 | 58 | 5 495 | 7 184 | 43 | 57 | |
| Regional council | | | | | | | | | |
| Born in Sweden | 4,741 | 6,311 | 43 | 57 | 732 | 825 | 47 | 53 | |
| Born abroad | 673 | 727 | 48 | 52 | 76 | 63 | 55 | 45 | |
| Total | 5,414 | 7,038 | 43 | 57 | 808 | 888 | 48 | 52 | |

Source: General elections, Statistics Sweden

Parliamentary committee members in 1985, 2001 and 2022 Sex distribution (%) and number

| Committee | 19 | 985 | 20 | 2001 | | 2022 | |
|------------------------------|----|-----|-----|------|-----|------|--|
| | W | М | W | М | W | М | |
| Labour market | 27 | 73 | 41 | 59 | 47 | 53 | |
| Housing/Interior | 20 | 80 | 53 | 47 | 29 | 71 | |
| Finance | 20 | 80 | 47 | 53 | 41 | 59 | |
| Defence | 20 | 80 | 35 | 65 | 38 | 63 | |
| Justice | 27 | 73 | 65 | 35 | 41 | 59 | |
| Constitution | 20 | 80 | 29 | 71 | 41 | 59 | |
| Cultural affairs | 60 | 40 | 53 | 47 | 59 | 41 | |
| Civil law 1 | 33 | 67 | 59 | 41 | | | |
| Environment and agriculture | 20 | 80 | 24 | 76 | 53 | 47 | |
| Industry and trade | 20 | 80 | 47 | 53 | 47 | 53 | |
| Taxation | 13 | 87 | 47 | 53 | 47 | 53 | |
| Health and Welfare | 47 | 53 | 47 | 53 | 82 | 18 | |
| Social Insurance | 60 | 40 | 65 | 35 | 47 | 53 | |
| Transport and communications | 13 | 87 | 35 | 65 | 35 | 65 | |
| Education | 27 | 73 | 47 | 53 | 41 | 59 | |
| Foreign affairs | 27 | 73 | 29 | 71 | 35 | 65 | |
| Total percent | 28 | 72 | 45 | 55 | 46 | 54 | |
| number | 68 | 172 | 123 | 149 | 116 | 138 | |

¹⁾ The Civil Law Committee ceased to exist in October 2006. The data for 2022 concerns $\mbox{\sc April}.$

Source: The Riksdag (Swedish Parliament)

Top officials at the Government Offices, by position in 1985, 2000 and 2022

Sex distribution (%)

| Position | 19 | 1985 | | 2000 | | 22 |
|----------------------|----|------|----|------|----|----|
| | W | М | W | М | W | М |
| Ministers 1 | 25 | 75 | 55 | 45 | 52 | 48 |
| State secretaries 2 | 12 | 88 | 38 | 62 | 47 | 53 |
| High-level officials | 11 | 89 | 27 | 73 | 54 | 46 |

1) Incl. the Prime Minister 2) Incl. State Secretary for Foreign Affairs The 2022 data concerns January.

Source: Office for Administrative Affairs, Government Offices

Composition of commissions of inquiry 1981, 2001 and 2021 Sex distribution (%) and number

| Functio | n | 1 | 1981 | 2 | 2001 | 2 | 2021 |
|---------|-----------------|-----|-------|-------|-------|-------|-------|
| | | W | М | W | М | W | М |
| Chairs, | etc. | 10 | 90 | 33 | 67 | 50 | 50 |
| Membe | ers | 21 | 79 | 41 | 59 | 49 | 51 |
| Experts | s, etc. | 13 | 87 | 43 | 57 | 53 | 47 |
| Secreta | ries and others | 22 | 78 | 49 | 51 | 65 | 35 |
| Total | percent | 16 | 84 | 26 | 74 | 55 | 45 |
| | Number | 920 | 4,780 | 1,900 | 2,610 | 1,820 | 1,471 |

Source: Committee Report for each year

Boards and management of wholly or partially state-owned enterprises, 2002 and 2020

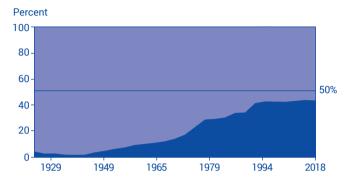
Sex distribution (%)

| | 20 | 2002 | | 20 |
|-------------------|-------|------|-------|-----|
| | Women | Men | Women | Men |
| Chair | 13 | 87 | 51 | 49 |
| Managing Director | 12 | 88 | 49 | 51 |
| Board members | 37 | 63 | 47 | 53 |

Source: Ministry of Finance, Annual report for state-owned enterprises

Elected to municipal councils 1919-2018

Sex distribution (%)



Men

The sex distribution is based on the candidates elected onto city, municipal and district councils in each election (this also applies to the elections of 1920, 1922 and 1926, when only some of the candidates were elected in and some stayed on from the previous election). As of 1966, city council elections are no longer held. As of 1970, the results only consist of representatives elected to municipal councils.

Women

Source: General elections, Statistics Sweden

As of 1909, women could be elected to municipal or city councils, although it was not until ten years later that women could vote in municipal and county council elections on the same terms as men.

In the 20th century, Sweden went from having municipal councils consisting only of men to having an equal sex distribution in 1994. This is if we add together all of Sweden's municipal councils and if, by "equal sex distribution" we mean at least 40 percent are women and at least 40 percent are men. Since then, the proportion of women has been just over 40 per cent, and of men just below 60 per cent.

Sex distribution in municipal councils 2014 and 2018

Number of municipal councils in each interval

| | 2014 | 2018 | |
|--------------------|------|------|--|
| 60-100% w, 0-40% m | - | - | |
| 55-60% w, 40-45% m | 3 | 6 | |
| 45-55% w, 45-55% m | 113 | 104 | |
| 40-45% w, 55-60% m | 111 | 104 | |
| 0-40% w, 60-100% m | 63 | 76 | |

Municipal councils with a sex distribution that is right on the limit between the two intervals is included in the interval with the more equal sex distribution of the two

Source: General elections, nominated and elected candidates, Statistics Sweden

Chairs of municipal and regional councils, 2007, 2011, 2015 and 2019 Sex distribution (%)

| | 20 | 07 | 20 | 11 | 20 | 15 | 20 | 19 |
|---------------------------|----|----|----|----|----|----|----|----|
| | W | М | W | М | W | М | W | М |
| Municipal executive board | 27 | 73 | 29 | 71 | 37 | 63 | 32 | 68 |
| Regional executive board | 35 | 65 | 45 | 55 | 45 | 55 | 35 | 65 |

Source: Survey on representatives elected to municipalities and regional councils. Statistics Sweden

Representative positions in municipalities and regional councils, by body, 2019

Percentage distribution, sex distribution (%) and number

| - | | | | | |
|--------------------|---------------------|--------|--------|-------|--------|
| Body | _ | Perce | entage | Sex c | listr. |
| | | Women | Men | Women | Men |
| Munici | palities | | | | |
| Municip | oal executive board | 11 | 12 | 40 | 60 |
| Municip | oal council | 33 | 33 | 43 | 57 |
| Primary | y committees | 45 | 42 | 44 | 56 |
| Other committees | | 11 | 12 | 40 | 60 |
| Total | percent | 100 | 100 | 43 | 57 |
| | number | 25,922 | 34,553 | | |
| Region | al councils | | | | |
| Municip | pal executive board | 8 | 8 | 47 | 53 |
| Municipal council | | 48 | 47 | 49 | 51 |
| Primary committees | | 42 | 41 | 49 | 51 |
| Other committees | | 2 | 3 | 40 | 60 |
| Total | percent | 100 | 100 | 48 | 52 |
| | number | 3,658 | 3,929 | | |

Source: Survey on representatives elected to municipalities and regional councils, Statistics Sweden

Representative positions in municipalities and regional councils, by position, 2019

Sex distribution (%)

| Position | Munici | Municipalities | | councils |
|---------------|--------|----------------|-------|----------|
| | Women | Men | Women | Men |
| Chair | 36 | 64 | 46 | 54 |
| Deputy chair | 42 | 58 | 47 | 53 |
| Other members | 43 | 57 | 48 | 52 |
| Alternates | 44 | 56 | 49 | 51 |
| Total | 43 | 57 | 48 | 52 |

Source: Survey on representatives elected to municipalities and county councils. Statistics Sweden

Representative positions in municipalities and regional councils, by committee, 2019

Sex distribution (%)

| Committee | Municipalities | | Regional | councils |
|---|----------------|-----|----------|----------|
| | Women | Men | Women | Men |
| Healthcare/social care/ social services | 58 | 42 | 57 | 43 |
| Children/youth/education | 51 | 49 | 53 | 47 |
| Culture/recreation/tourism | 45 | 55 | 49 | 51 |
| Engineering/environment/ traffic/real estate | 29 | 71 | 34 | 66 |
| Other committees | 42 | 58 | 42 | 58 |
| Total | 44 | 56 | 49 | 51 |

Source: Survey on representatives elected to municipalities and county councils. Statistics Sweden

Elected representatives $^{\rm l}$ who left the municipal council before the end of the term of office, by age and term of office

Proportions (%) in each age group

| Age | | Term of office | | | | | |
|-------------|-------|----------------|---------------|---------------|---------------|--|--|
| | | 2002 -2006 | 2006 -2010 | 2010 -2014 | 2014 -2018 | | |
| 18-29 years | Women | 41 | 41 | 46 | 45 | | |
| | Men | 36 | 36 | 42 | 40 | | |
| 30-49 years | Women | 22 | 23 | 27 | 29 | | |
| | Men | 17 | 19 | 19 | 23 | | |
| 50-64 years | Women | 14 | 12 | 15 | 18 | | |
| | Men | 11 | 12 | 14 | 17 | | |
| 65+ years | Women | 12 | 12 | 13 | 14 | | |
| | Men | 16 | 15 | 16 | 16 | | |
| Total | Women | 19 | 18 | 22 | 24 | | |
| | Men | 15 | 16 | 18 | 20 | | |

¹⁾ Refers to candidates elected in at the time of the election. Replacements who started during the term of office are not included.

Source: General elections, nominated and elected candidates, Statistics Sweden

Boards and management of listed companies, 2020

Number and sex distribution (%)

| | Nu | Number | | ibution |
|-------------------|-----|--------|----|---------|
| | W | М | W | М |
| Chair | 30 | 279 | 10 | 90 |
| Managing Director | 39 | 270 | 13 | 87 |
| Board members | 708 | 1,274 | 36 | 64 |

Refers to Swedish companies listed on the Stockholm stock exchange (Large, Mid, and Small cap)

"Chair" includes the function of chairman of the board of directors.

"Managing director" includes functions of internal and external managing director.

"Board members" are all members of the board (including managing director, deputy managing director, chairman of the board and vice chairman of the board. Excl. employee representatives)

Data from 31 December 2020

Source: Swedish Companies Registration Office and Statistics Sweden, published in its Gender Equality Report

Board members, by function in limited companies, 2020

Percentage distribution (%), number and sex distribution (%)

| Function | | Percer | ntage distr. | Sex distr. | |
|---------------|----------------|---------|--------------|------------|----|
| | | W | М | W | М |
| Chair | | 5 | 13 | 17 | 83 |
| Board members | | 33 | 54 | 24 | 76 |
| Deputy | Deputy members | | 23 | 54 | 46 |
| Other | | 10 | 10 | 35 | 65 |
| Total | percent | 100 | 100 | 35 | 65 |
| | number | 256,800 | 485,600 | | |

Source: Register-based labour market statistics (RAMS), Statistics Sweden, Swedish Companies Registration Office

Managers, by sector, 2020 Number rounded to nearest 100, and sex distribution (%)

| Sector | Nun | nber | Sex distribution | |
|--------------------|---------|---------|------------------|----|
| | W | М | W | М |
| Private sector | 72,600 | 148,900 | 33 | 67 |
| Public sector | 43,400 | 21,900 | 67 | 33 |
| Central government | 8,200 | 8,100 | 50 | 50 |
| Municipality | 27,000 | 10,800 | 71 | 29 |
| County council | 8,300 | 3,000 | 74 | 26 |
| Total | 116,000 | 170,800 | 40 | 60 |

Source: Wage and salary structure statistics, National Mediation
 Office and Statistics Sweden

Managers and all employees in the private and public sectors, 2020 Sex distribution (%)



Source: Wage and salary structure statistics, National Mediation Office and Statistics Sweden

Women and men in Sweden

Facts and figures on gender equality, 2022

Women and men must have the same power to shape society and their own lives. This is the overall objective of gender equality policy. Attaining this requires knowledge about the situation of women and men in society. Using facts in the form of statistics, we can follow the conditions of women and men in a number of areas. The statistics can be used in the gender equality analyses that are needed to mainstream a gender equality perspective into all activities. The longstanding Statistics Sweden publication "Women and men in Sweden - facts and figures on gender equality" was first issued in 1984 and comes out every other year. It contains straightforward tables and graphs with current statistics about women and men in a great number of areas. This edition largely includes statistics for 2020 and 2021 – the period of time right after covid-19 started to spread in Sweden and across the globe.