

## New agreement expiration dates

**AVTAL  
2020**  
IFMETALL

### Agreements expiring on 31 May 2020

<b>Collective Metal Agreement</b>	Almega Technology Agreement
<b>Mining Agreement</b>	Anticimex
<b>The 'I' Agreement</b>	BI Mining Agreement
<b>Chemical Plants</b>	Cyclife Sweden AB
<b>Steel and Metal Red Agreement</b>	KFO Technology Agreement
<b>IF Metall Technical Agreement</b>	KFO 'I' Agreement
<b>Teko Agreement</b>	MIA Agreement
AB Klaes Jansson	Svenska Foder AB
Ahlsell Sverige AB Division Gelia	Svenska Statoil AB
General Industry Agreement	Teknosan AB
	Recycling Industry

### Agreements expiring on 31 December 2020

BI Svemek	Nordic Sugar
Glass bottle industry	Oil refineries
Building materials industry	Sinf Agreement
Glass industry	Steel and Metal Blue Agreement
IMG Agreement	SVEMEK Agreement
ME Peat Agreement	

### Agreements expiring on 31 January 2021

Explosive materials industry	Laundry industry
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### Agreements expiring on 30 November 2020

Staffing Services Agreement	Auto Industry Agreement (MAF)
Trade and Metal Agreement	Novare Peritos
Mining Services Agreement	Novare Potential
Auto Industry Agreement (KFO)	Samhall Agreement

*The initial agreements expire on 31 October.  
Negotiations in terms of other contractual  
areas will then continue.*

# Negotiations on new collective agreements are up and running

Paused wage negotiations have restarted. On 1 October, the process took up where it left off in March when agreements were prolonged and extended. First up, setting the benchmark, are agreements within the industry. This will then be followed by other IF Metall agreement areas.

It promises to be a busy autumn for all negotiating delegations and negotiators discussing new collective agreements. The aim is for all IF Metall agreements to comply with the current plan and, with the exception of a few, endeavour to reach new agreements over a period of three months. First up are agreements due to expire on October 31, i.e. agreements that set the benchmark for other IF Metall and labour market agreements. 'Both industries that are doing well, generating real wage growth and those doing not so well must be taken into account,' says Veli-Pekka Säikkälä, Agreement Negotiations Secretary at IF Metall.

Even if the corona pandemic initially led to many companies pulling the emergency brake and world trading coming to a halt, there are now signs of recovery. According to a recent report from the economists at the Swedish Unions within Industry, the competitiveness of

the industry is still good. Elected representatives around the country report that many companies are doing remarkably well and order books are full.

"Our demands are well balanced with regard to the competitiveness of the Swedish industry. And our objective is more money in the wallet for everyone," says Marie Nilsson, President of the Swedish Industrial and Metal Workers Union at IF Metall.

The demands that the negotiating delegations bring to the table in October, aka the "OpO month", are the same as back in March.

#### Read more:

Follow the wage negotiations process at [www.ifmetall.se/avtal2020](http://www.ifmetall.se/avtal2020). Here, you will also find a video and information about benchmarking, 'OpO' as well as our own demands and those of the employers. Remember to share with your members.