

We require
wage rises of **3.0%**

The employers
want to give us **1.4%**

The employers' offer is far too low

IF Metall rejects the employers' wage offer of Friday 7 February. "Wage increases of 1.4 per cent are far too low. We support Swedish Unions within Industry's demand of 3 per cent," states Marie Nilsson, chair of IF Metall.

The competitiveness of Swedish industry has clearly strengthened over the past few years. Furthermore, compared with the rest of the world, development is good. We also see signs of imminent recovery from the downturn in the economy. "Most major industrial companies are reporting good profitability and are increasing shareholder dividends," comments Veli-Pekka Säikkälä, IF Metall's agreement negotiations secretary.

We are driving Sweden's success

By limiting wage demands in recent years, Sweden's workers have contributed to getting the country's economy up and running again.

"It's now time to raise the pace of wage increases. There's no longer any justification for increasing corporate profits at the workers' expense" says Marie Nilsson.

As regards the length of agreement periods, Swedish Unions within Industry works on the basis of negotiated, one-year settlements. However, depending on content, there is openness to longer agreements.

Recommended viewing

At ifmetall.se/avtal2020 and on IF Metall's Facebook page, you can hear and see the comments that IF Metall's chair and its agreement negotiations secretary gave on the employers' counter offer.

In brief – Swedish Unions within Industry

Swedish Unions within Industry is a collaboration between the five unions that have signed the "Cooperation agreement on industrial development and wage settlements" (the "Industrial Agreement"). These five unions are: the Swedish union of forestry, wood and graphical workers (GS), the Industrial and Metal Workers' Union (IF Metall), the Food Workers' Union (LIVS), the Swedish Association of Graduate Engineers (Sveriges Ingenjörer) and Unionen.

Further information

Follow the wage negotiations at ifmetall.se/avtal2020 – *It's about your wages and your conditions.*

Here, you will also find videos with the option of machine translated subtitles.