Agreement News

IFMETALL

No. 2 / 2 November 2026



The agreement demands of the Swedish Unions within Industry:Wage increases of 3.9%.

Increase in real wages and allocations for reduced working hours. These are among the joint demands of the Swedish Unions within Industry ahead of the 2027 national bargaining agreement negotiations. "The situation of Swedish industry is better than employers want to acknowledge," says Marie Nilsson, President of IF Metall.

The Swedish Unions within Industry, of which IF Metall is a member, is demanding wage increases of 3.9 per cent in the upcoming national bargaining agreement negotiations. The demand is based on careful consideration of both national and international economic conditions. Given the continued strengthening of Swedish competitiveness, the Swedish Unions within Industry see good reason to maintain a pace of wage increases similar to that seen during the most recent national bargaining agreement negotiations.

"We will most likely be met with stiff resistance from employers. As usual, they will claim that there is essentially no room for any wage increases at all, or only very small ones. But we know that is not true. The situation for Swedish industry is better than employers want to acknowledge, says Marie Nilsson, President of IF Metall.

Allocations for reduced working hours

The Swedish Unions within Industries are demanding a continued reduction in working hours. A reduction in working hours can take different forms, such as allocation to a time bank or part-time pension. Based on the priorities within each respective bargaining agreement area, we now want to continue increasing the allocations to the various existing systems for reduced working hours. Allocations for reduced working hours is included in the scope of the aforementioned demand for wage increases.

"Our counterparts will also resist our demands regarding reduced working hours. We are used to that. But we have pursued the issue in every round of national bargaining agreement negotiations since 1995, with successful results, and this year will be no different," says Simon Petersson, Negotiation Secretary for IF Metall.

Read the full news article at ifmetall.se.

Facts:

- The Swedish Unions within Industry consist of IF Metall, Unionen, Engineers of Sweden, GS – the Swedish Union of Forestry, Wood and Graphical Workers, and the Swedish Food Workers' Union.
- The negotiations between unions and employers are set to commence in early 2027. The initial agreements will then expire in the spring. Until then, they will engage in national bargaining agreement negotiations, which are intended to result in new collective agreements.

Stay tuned for updates on the national bargaining agreement!

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