





## IF Metall says 'no' to proposed agreement

A joint no from IF Metall and the other member unions of The Swedish Unions within Industry is the answer submitted to the Impartial Chairs' proposal, today, 24 March. "The total contract value needs to be significantly higher in order for us to reach a deal," says IF Metall's President Marie Nilsson.

The total value of the proposal made by the Impartial Chairs, which the parties received on Thursday, was 6.5 percent over a two-year term. In the first year, 3.7 percent, and in the second year, 2.8 percent. After discussions in the negotiating delegations, the answer was a resounding no.

 This is far from our position. First of all, our conditions are based on a one-year term. If we are talking an agreement with a two-year term, the figures need to be higher and it must be possible to terminate the second year, says Veli-Pekka Säikkälä, IF Metall's contract secretary.

## The draft agreement not cutting it

In addition to low percentages, the krona figure for an increase in minimum wages is also too low. In addition, some of the requirements are entirely missing from the Impartial Chairs' proposal.

- The low-wage initiative and continued provisions for part-time pensions and reduced working hours were not included at all, says Veli-Pekka Säikkälä, and continues:
- The draft agreement is simply not cutting it. So our answer is no.

The negotiating delegations will continue their work. Next week, the national bargaining agreement process enters an intense final phase as the current agreement expires on Friday, 31 March.

The aim is to reach a deal on the new agreements as of 1 April.

## Stay tuned for updates on the national bargaining agreement

## Facts:

For more information and news about the national bargaining agreement, please visit <u>ifmetall.se/avtal2023.</u>

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