



## National bargaining agreement negotiations are underway

### The delegations are hard at work

The first seven negotiating delegations met during the week of 21-25 November. Elected representatives for the Technology Agreement, the Steel and Metal Agreement, the Mining Agreement, the Joint Metal Agreement, the Innovation and Chemistry Agreement, Chemical Plants and Teko worked through all the existing motions regarding improvements to the terms of these agreements.

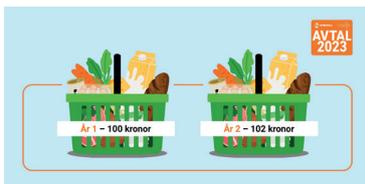
### The Agreement Council says "yes"

The more than 200 representatives in IF Metall's Agreement Council that met on 14 – 15 November said "yes" to proposals for the common requirement of 4.4 percent included in both the Swedish Unions within Industry's platform and within the LO coordination. The platform and the coordination also include special initiatives aimed at the lowest-paid workers.



### What is inflation?

In the latest issue of *Info* magazine (Issue 9), there is a page that explains inflation in greater detail. It is also available as a flyer, and an explanatory film on the same theme has been produced. Both can be found on "avtalswebben" (our online information resource for agreements).



### What happens now?

The negotiating delegations will continue their work to review all specific industry requirements and compile them by agreement area. Just before Christmas, IF Metall will exchange agreement demands with the employers. After the Christmas and New Year's holidays, the national bargaining agreement negotiations will resume. The delegations will meet and negotiations with the counterparties will begin.

On "avtalswebben", you can see a timetable for the national bargaining agreement process.

### IF Metall's 37 agreements

On "avtalswebben" you can also see all of IF Metall's 37 agreements and when each agreement expires.

The first expires on 31 March and the last on 30 September.

The national bargaining agreement negotiations will continue for most of 2023!

### Facts:

For more information and news about the national bargaining agreement process, visit [ifmetall.se/avtal2023](https://ifmetall.se/avtal2023).

You can also see a video from the press conference at which the Swedish Unions within Industry present their demands for wage increases.

**Stay tuned for updates on the collective bargaining process!**

