

# Trade union membership makes you a winner!

**Wage: 22.441 SEK per month**

**Working hours: two-shift between 05.30-14.00 and 14.00-22.30, including 30 minutes break**

The annual benefit of the collective agreement

<b>Superannuation benefit</b> .....	<b>10.500 SEK</b>
<b>Agreement insurance bonus</b> .....	<b>6.100 SEK</b>
<b>Wage-increase</b> .....	<b>9 700 SEK</b>
<b>Holiday Pay</b> .....	<b>4 900 SEK</b>
<b>Overtime (5 Saturdays 8 hours)</b> .....	<b>9 000 SEK</b>
<b>Working hours reduction</b> .....	<b>21 400 SEK</b>
<b>Unsocial hours compensation</b> .....	<b>17 400 SEK</b>

**Total: 79 000 SEK**

The annual value of the collective agreement ... **79 000 SEK**

Trade union dues 1.7%: 406 SEK per month x 12 months ..... **- 4 872 SEK**

Fee to unemployment fund: 300 SEK per month x 12 months ..... **- 3 600 SEK**

Your total benefit of trade union membership: **70 528 SEK**

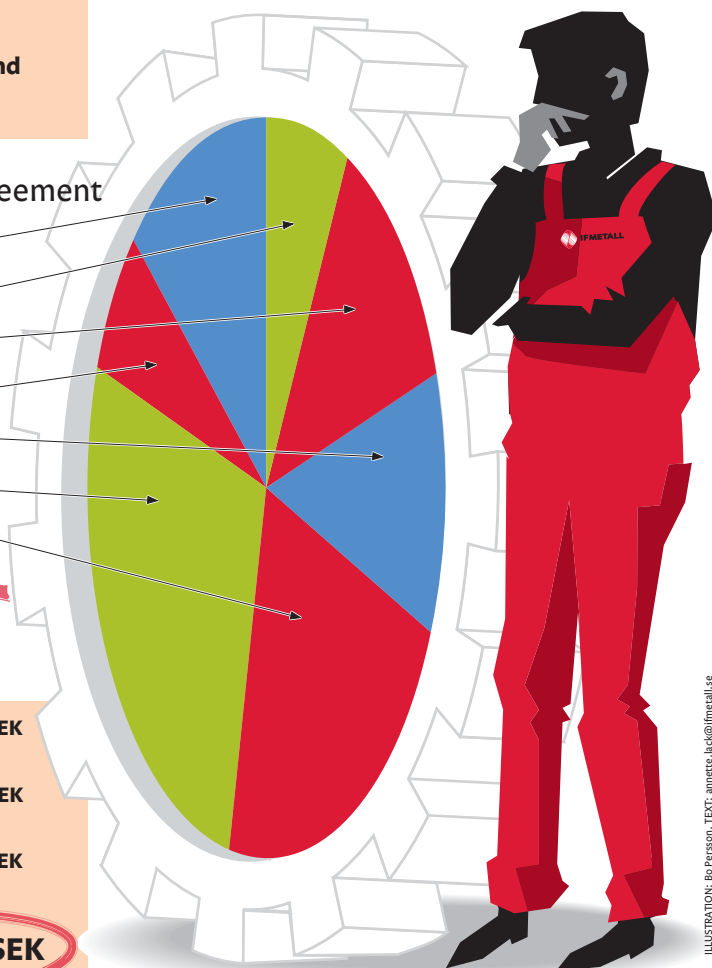


ILLUSTRATION: Bo Persson. TEXT: annette.lac@ifmetall.se

## Arguments for trade union membership

**The Collective Agreement** is not a natural right. Wages, working hours, holidays, benefits for parents, time off and basic working conditions – all this is negotiated for you by IF Metall. At several workplaces the trade union representatives have negotiated additional local benefits.

**The Trade Union Representatives** cannot be taken for granted. Members elect them and they then take care of many different issues. Trade union representatives know your rights and stand by your side.

**IF Metall Health and Safety Officers** defend your working environment. They work for your protection against a whole range of problems, such as chemical risks and work injuries. Your life is important – work together with the health and safety officer.

**As IF Metall members** we have solidarity. You know that your dues are used to guard your rights in agreements and laws and assists members with difficulties. If you have a conflict with your employer, IF Metall can assist you.

**All employees** at a workplace, where an collective agreement is signed, are covered by various insurances; extra sickness benefit, help and assistance when losing the job and finding a new. The insurances are self financed through workers contributions and decided through negotiations.